

John D. Fluke, PhD

CURRICULUM VITAE

Kempe Center for the Prevention and Treatment of Child Abuse and Neglect, Department of Pediatrics, School of Medicine University of Colorado, Anschutz Campus, Aurora, CO
Associate Director, Systems Research and Evaluation and Research Professor (2014 to present)

The Gary Pavilion at Children's Hospital Colorado | Anschutz Medical Campus
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EDUCATION:

B.A., Summa Cum Laude, Individualized Tutorial Program (ITP), Emphasis in Mathematical Anthropology, University of Northern Colorado, Greeley, Colorado, 1976.

M.A., Anthropology, Pennsylvania State University, University Park, Pennsylvania, 1980.

Periodic Graduate course work in Economics (Econometrics), Statistics and Mathematics at the University of Colorado in Boulder and Denver, 1981-1990.

Ph.D., Organizational Decision Science, Union Graduate School, Cincinnati, Ohio, 1995.

ACADEMIC APPOINTMENTS:

Kempe Center for the Prevention and Treatment of Child Abuse and Neglect, Department of Pediatrics, School of Medicine University of Colorado, Anschutz Campus, Aurora, CO
Associate Director, Systems Research and Evaluation and Research Professor (2016 to present)

Department of Epidemiology, Colorado School of Public Health, Anschutz Campus, Aurora, CO,
Secondary Appointment, Research Professor (2017 to present)

Kempe Center for the Prevention and Treatment of Child Abuse and Neglect, Department of Pediatrics, School of Medicine University of Colorado, Anschutz Campus, Aurora, CO
Associate Director, Systems Research and Evaluation and Research Associate Professor (2012 to 2016)

Graduate School of Social Work, University of Denver, Denver, CO
Visiting Scholar (2008 to Present)

In his role as visiting scholar at Graduate School of Social Work Dr. Fluke assists the school to improve its approach to developing its child welfare capacity through strategizing with faculty and staff and fulfills educational requirements to provide periodic lectures and other substantive content for faculty

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and students. In addition Dr. Fluke represents the school in various capacities through serving on external committees and advisory groups.

Factor Inwentash Faculty of Social Work, University of Toronto, Toronto, Ontario, Canada
Status Only Assistant Professor (2012 to present)

This appointment facilitates coordinated collaboration in the area of research grants, projects and publications. This also includes the development and teaching a graduate level course in child welfare decision making.

HOSPITAL, GOVERNMENT OR OTHER PROFESSIONAL POSITIONS:

The American Humane Association, Children's Division, Englewood, CO
Director of Program Analysis and Research (1979-1999)

Senior position involved primary responsibility for the analytic consultation, research, and evaluation performed by the division. Supervision of the agency's research staff consisting of eight research professionals. The work focused on general project design and implementation related to public child protective services and community-based program evaluation for state social service agencies across the country, for the Federal Government and other agencies providing children's services. Dr. Fluke directed or contributed to numerous research and program evaluation projects and provided consultation to many states and to the federal government in the areas of children's services decision making, administrative data analysis, workload and resource management, and automated child welfare information systems.

Walter R. McDonald & Associates, Inc., Aurora, CO
Director of Research (1999 to 2003)

These responsibilities emphasized research design and implementation, capturing and analysis of data, and reporting of findings directed toward enhancing the mission of the company. These were achieved through the developing and communicating useful information to clients, provision of direction and support to the research division, linkage of research and evaluation to communications, marketing, and organizational learning.

Walter R. McDonald & Associates, Inc., Centennial, CO
Vice President for Research (2003 to 2007)

As a participant with the management of the company the primary responsibilities were to oversee the research and evaluation functions and services of the organization. This position involved oversight for the company's research projects and senior research staff, client relations, and participation in strategic planning and implementation.

Child Protective Services Research Center, American Humane Association, Englewood, CO

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Vice President and Founding Director (2007 to 2012)

Dr. Fluke rejoined American Humane as the center's founder and director. Established with private funding, the purpose of the research center is to address long-standing issues related to the improvement of public child protective services. Research focuses on fundamental issues in child protective services and the development of evidence-based policy and practices to effectively address them. Among others, the initial areas of focus include assessment and decision-making processes in child welfare cases, examination of the system's racial disparities, improved ways to scale up the implementation of evidence-based intervention and treatment practices at agencies and community service providers, and the further development of a global network of child abuse and neglect data-collection systems and professionals. The Center supports the global network of professionals who form the International Society for the Prevention of Child Abuse and Neglect Working Group on National Child Maltreatment Data Collection Programs for which Dr. Fluke is the co-chair and a network founder.

Children's Innovation Institute, American Humane Association, Englewood, CO
Vice President (2012)

In this capacity Dr. Fluke's research work focused on fundamental services to improve the status of children and families including the formation of evidence-based policy and practices. Among others, the initial areas of focus include addressing the epidemiology of vulnerable children, the assessment and decision-making processes in service delivery, and improved ways to scale up the implementation of evidence-based intervention and treatment practices at the community level, in the context of the global network of systems to address the needs of vulnerable children.

The International Society for the Prevention of Child Abuse and Neglect, Aurora, CO
Interim Executive Director (2014)

Served in the capacity of the Society's chief executive and oversaw the organization's operations and budget from August 2014 until December 2014.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Founding Member, International Society for the Prevention of Child Abuse and Neglect (ISPCAN) Working Group on Child Maltreatment Data (ISPCAN-WGCMD) 1994-present.

Member, International Society for the Prevention of Child Abuse and Neglect (1986-present).

Member, American Professional Society on the Abuse of Children (2007-present).

Member, Society for Social Work Research (2009-present).

MAJOR COMMITTEE AND SERVICE RESPONSIBILITIES:

Government and Community

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Present

Advisory Board Member, Center for Violence and Injury Prevention, George Warren Brown School of Social Work, Washington University, St. Louis, MO, USA.

Evidence Review Board Member, Preventing Violence across the Lifespan Network (PreVAil), McMaster University, advising on systematic reviews in the areas of child maltreatment, intimate partner violence, and children's exposure to intimate partner violence.

Partner, Preventing Violence across the Lifespan Network (PreVAil), partnership of researchers and from Canada, United States, United Kingdom, Asia, Europe and Australia, Housed at McMaster University, Hamilton, Ontario, Canada.

Past

Member - Expert Advisory Group on the Child and Family Service Review Outcome Indicators, USHHS Children's Bureau, Administration for Children and Families, Spring 2012-Spring 2013

Advisor, Central Independent Advisory Board, Balkan Area Epidemiological Study of Child Abuse and Neglect, Institute of Child Health Department of Mental Health and Social Welfare Centre for the Study and Prevention of Child Abuse and Neglect, Athens, Greece, November 2009 – December 2013.

Chair, Focal Question Workgroup - Systems, Strategies and Interventions for Sustainable Long-Term Care and Protection of Children with a History of Living Outside of Family Care, U.S. Government Evidence Summit: Protecting Children Outside of Family Care for the U.S. Agency for International Development (USAID), October 2011 – September, 2012.

Technical Advisor to the National Incidence Study on Child Abuse and Neglect, 2000.

Consultation Convener, International Study on Violence against Children, United Nations, 1999.

Technical Advisor on Risk Assessment Research to the Faculty of Social Work, University of Toronto, 1999.

Technical Advisor to the Outcomes Initiative of the New Zealand Children and Young Persons & their Families Service 1997.

Technical Advisor to the Canadian Incidence Study of Reported Child Abuse and Neglect, 1996.

Technical Advisor to the Commission on the Role of Culture and the Assessment of Risk in African American Children and Families, Black Administrators in Child Welfare 1995.

Co-Convener, Roundtable on Child Protective Services Risk Assessment 1994-2000.

Advisory Board for the National Child Abuse and Neglect Data System 1987.

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Research Advisory Board for the Texas Risk Assessment Evaluation 1986.

Board Member, Mental Health Service, Inc, 1985-1989.

Board Member and Board President, Aurora Community Mental Health Center, 1980-1988.

Board Member, Arapahoe County Placement Alternatives Commission, 1986-1987.

AWARDS:

Distinguished Service Award (2016), International Society for the Prevention of Child Abuse and Neglect (ISPCAN).

REVIEW AND REFEREE WORK:

Editorial Board, *Journal of Technology in Human Services*. (2003-present)

Guest Editor, *Journal of Child Abuse and Neglect*. (2012)

Editorial Board, *Journal of Child Abuse and Neglect*. (2013-present)

Senior Managing Guest Editor, *Journal of Child Abuse and Neglect – Special Issue on Child Maltreatment Decision Making* (2014-2015)

Ad-Hoc Reviewer:

Victims and Violence. (1990-present)

Protecting Children (1991-present)

Journal of Child Abuse and Neglect (1992-present)

Children and Youth Services Review (2007-present)

Journal of Interpersonal Violence (2009 –present)

Child Maltreatment (2009 – present)

Pediatrics (2010 - present)

Journal of the American Medical Association (2015 – present)

INVITED EXTRAMURAL LECTURES, AND PRESENTATIONS:

National (17)

1. Fluke, J., (invited, 1995) The Status of Child Welfare Data. Meeting of the Child Protection Study Group, The Institute for Families in Society, University of South Carolina, Wild Dunes, South Carolina.

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2. Fluke, J., (invited, 1997) Status of the National Child Abuse and Neglect Data System, National Child Welfare Conference, Washington, DC.
3. Fluke, J., (invited, 1997) Subsidized Guardianship: Simulation Model Use and Considerations, Kinship Care: A Natural Bridge, August, San Francisco, CA.
4. Fluke, J., (invited, 1998) Using Administrative Data to Measure Child Welfare Outcomes. Administrative Data In Child Welfare: Research Strategies And Prospects For The Future, June, Cornell University, Ithaca, NY.
5. Fluke, J., (presenter and organizer, 2001), Symposium on the Use of Administrative Data in Child Welfare Research and Evaluation. Annual Research Conference: A System of Care for Children's Mental Health, Louis de la Parte Florida Mental Health Institute, February, Tampa Florida.
6. Fluke, J.D. (invited, 2002). Disproportionate representation of race and ethnicity in child maltreatment. Paper presented at the Children's Bureau Research Roundtable on Children of Color in Child Welfare, Washington, DC.
7. Fluke, J. D., (invited, 2004) Managing the Risk of Harm to Children, presentation to the meeting "Keeping Children Safe: The Child Protection System Challenge?" Wingspread Conference November 10-12, 2004.
8. Fluke, J., (invited, 2010) Safety outcomes and safety decision policy: NCANDS and administrative data capacity, limitations, and prospects. Partners for Our Children, November 2, Tacoma, WA.
9. Fluke, J. (invited, 2011). Focal Question 3: Effective sustainable long-term care and protection of children with a history of living outside of family care: Presentation of the Evidence. U.S. Government Evidence Summit: Protecting Children Outside of Family Care, December 13, Washington, DC.
10. Fluke, J. (invited, 2011). Child Maltreatment Fatalities: Purpose, Measurement, Analysis, Decisions. Child Safety Forum, Casey Family Programs, November 10, Washington, DC.
11. Fluke, J., (invited, 2011) Research synthesis on child welfare disproportionality and disparities: child welfare entries. Race & Child Welfare: Disproportionality, Disparity, Discrimination: Re-Assessing the Facts, Re-Thinking the Policy Options -Working Conference, January 28-29, Harvard Law School, Cambridge, MA.
12. Fluke, J. (invited 2012). A cross-national view of child protective systems. Child Maltreatment Research, Policy and Practice for the Next Generation: A Workshop Convened by the Board on Children, Youth, and Families, Institute of Medicine and National Research Council of the National Academy of Sciences, January 31, Washington, DC.

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13. Fluke, J. (invited 2012). Steps to a Decision Making Ecology: Implications for Child Welfare Prevention and Intervention. 2012 Council on Contemporary Families Annual Conference, April 27, Chicago, IL.
14. Fluke, J. (invited 2013). Decisions and Disparities: Disentangling Sources of Inequity. Shubert Center for Child Studies, Case Western Reserve University, February 7, Cleveland, OH.
15. Fluke, J. (invited 2014). Thinking Through Predictive Risk Modeling Classification Errors: A Critical Examination of Decision Making Contexts. Forum on Improving Safety and Preventing Child Fatalities: Application of Predictive Risk Models, December 4, Philadelphia, PA.
16. Fluke, J, Hollinshead, D. Merkel-Holguin, Kim, S (invited 2015) DR and Research: Searching for Active Ingredients, Presentation at One Child, Many Hands, June 10, 2015, Field Center for Children's Policy, Practice & Research, University of Pennsylvania, Philadelphia, PA.
17. Fluke, J., (invited 2015). Plenary Session: Behavioral Economics in Human Services. Decisions and IVE Waivers: Applications of Behavioral Economics. 17th Annual Child Welfare Waiver Demonstration Projects Meeting, September 1, Washington, DC, USA.

International (16)

1. Fluke, J.D. (invited, 2003). Overview of differential response models in the United States: Results from the Study of CPS Systems and Reform Efforts. Paper presented at the 4th National Child Welfare Symposium: Community Collaboration and Differential Response, Banff, Alberta, Canada.
2. Fluke, J.D., (invited, 2007). The National Child Abuse and Neglect Data System (NCANDS): development and utility of an existing system for collecting data and monitoring child abuse in the US. EUROPEAN SEMINAR ON MONITORING SYSTEMS OF CHILD ABUSE Child abuse: which kind of data for monitoring? 18 January 2007, Istituto degli Innocenti, Florence, Italy.
3. Fluke, J. (invited, 2009) Outcomes in the Long Run: Ingredients for Children's Protection and Welfare Outcomes Programs. The Second Canadian Roundtable on Child Welfare Outcomes Center for Research on Children and Families, 8 – 9 October, 2009. Centres of Excellence for Children's Well-Being: Child Welfare, Montreal, Canada.
4. Fluke, J., (invited, 2011). Child Protection and Systems of Intervention: Perspectives on Cross System Data Comparison. CIS-2008 Provincial / First Nations Research Network Workshop, October 21, 2011, Toronto, Canada.
5. Fluke, J., (invited, 2011) Indicators and the protection of children victims of exploitation and violence. Stakeholders Meeting "Applying the European Union Agency for Fundamental Rights

Indicators on the Rights of the Child: Policy Priorities for Data Collection.” European Union Agency for Fundamental Rights, February 22-23, Vienna, Austria.

6. Fluke, J. (invited 2014). Perspectives on Risk and Integrated Data in Decision Making Contexts: Child Maltreatment Surveillance, Prevention, and Intervention. Expert Meeting Frontiers of Risk Epidemiology in Early Childhood, January 19th, Munich, Germany.
7. Fluke, J., and Baumann, D. (invited 2014). Decision-Making Ecology and Applications. Decision Making Meeting, March 3, Haruv Institute, Jerusalem, Israel.
8. Fluke, J. (invited 2014). Lifespan Data Linkage and Integration: Benefits for Preventing Harm to Children. National Family Safety Program, National Guard Health Affairs, February 18th, Riyadh, KSA
9. Fluke J. (invited, 2015). Family Engagement and Prevention: Frameworks, Practice, Evidence, and Evaluation. National Family Safety Program, National Guard Health Affairs, March 2 Riyadh, KSA.
10. Fluke J. (invited, 2015). Child Maltreatment Epidemiology: An International View. National Family Safety Program, National Guard Health Affairs, March 4, Riyadh, KSA.
11. Fluke J. (invited, 2015). Observing Children in Danger in North America (United States and Canada). Observing Children in Danger and Child Protection: Advantage and Limitations of Different Mechanisms International Comparison, March 20, l’Observatoire National de l’Enfance en Danger. Paris, France.
12. Fluke J. (invited, 2016). Was I correct, wrong, right, or in error? Statistical risk factors and professional judgement. Decisions, Assessment, Risk and Evidence (DARE) in Social Work, Fourth International Symposium, July 5, Institute for Research in Social Sciences, Ulster University, Templepatrick, Northern Ireland.
13. Fluke J. (invited, 2016). Risk Assessment and Implementation Science in Child Care and Protection: Reflections on the idea that assessment is not all there is. Decisions, Assessment, Risk and Evidence (DARE) in Social Work, Fourth International Symposium, July 6, Institute for Research in Social Sciences, Ulster University, Templepatrick, Northern Ireland.
14. Fluke, J. (invited, 2016). Statistical risk factors and professional judgement: A Decision Making Ecology Viewpoint. XXII Congreso colombiano de prevención y atención del maltrato infantil: Para ver el dolor de los niños. Bogota, Columbia.
15. Fluke, J. (invited, 2016). Risk Assessment and Implementation Science in Child Protection: Reflections on tools, and approaches to improving decisions. XXII Congreso colombiano de prevención y atención del maltrato infantil: Para ver el dolor de los niños. Bogota, Columbia

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16. Fluke, J. (invited, 2016). Decisions and Systems of Child Welfare: Emerging Steps in the Management of Uncertainty. XIV International Conference European Scientific Association for Residential and Family Care for Children and Adolescents (EUSARF). Oviedo, Spain.
17. Fluke, J., (invited, 2017). Rethinking Child Protection. Presented at the Faculty of Behavioural and Social Sciences University of Groningen, Netherlands, September 14, 2017.

TEACHING RECORD:

Course Director:

Kempe Summer Institute: Summer- 2017 – University of Colorado, Kempe Center, Department of Pediatrics:

COURSE 2: Challenges in child maltreatment research – a course for researchers interested in examining current issues in child maltreatment

Overview:

This intensive course is designed for trained researchers from multiple disciplines (e.g., public health, social work and social sciences) who are interested in applying their disciplinary expertise to examining topics related to child abuse. It will provide basic background on the child abuse problem from multiple perspectives and facilitate cross-disciplinary exploration of controversies and related unanswered research questions, drawing on the recent IOM report and published calls for research.

The class will meet for 15 contact hours over a 5 day period and include the following topics. Each participant will be expected to conduct an in-depth literature review on a topic of interest and outline the design of a study to examine that topic.

Mentoring: In addition to didactic sessions, this course will include intensive mentorship with a senior researcher with experience in child abuse research. Attendees will meet at several points with their mentor to develop the foundations of a research project focused on child maltreatment, and will have the opportunity to continue ongoing consultation with the mentor during and after course completion.

Decision Making in Child Welfare: Summer-2013-SWK6503H-F-LEC0101 – University of Toronto, Factor Inwentash Faculty of Social Work - 3 Credit Hours (May 13 – 17, 2013): A graduate doctoral level course addressing theories, empirical literature, research, and practice in the area of child welfare decision making. Research specific to child welfare research topics include approaches and analytic techniques that support decision making research and topics such as study design, data construction techniques, receiver operator characteristics analysis, structural equation modeling, and multi-level modeling.

Child Welfare Decision Making II: Methods for Research: Summer-2014-SWK6503H-F-LEC0101 University of Toronto, Factor Inwentash Faculty of Social Work - 3 Credit Hours (May 12 – 28, 2014): This course is the second in a series that will address theories, empirical literature, research, and practice in the area of child welfare decision making, but in contrast to the first course will focus on relevant

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research methods and research skills development. Ideally, the course will build on knowledge acquired through the first course, but completion of the introductory course is not a prerequisite. Course topics include the integration of theoretical approaches and analytic techniques that support decision making research. In particular the formulation of research questions, study design, and techniques such as data construction, mixed methods, structural equation modelling, and multi-level modeling.

DOCTORAL COMMITTEE MEMBERSHIPS

Degrees in Progress

Kristen Lwin, Factor-Inwentash Faculty of Social Work, University of Toronto, Co-supervisor since 2013.

Kristina Nikolova, Factor-Inwentash Faculty of Social Work, University of Toronto, committee member since 2015.

Mindy Vanderloo, College of Social Work, University of Utah, committee member since 2016.

Degrees Awarded

Dana M. Hollinshead, PhD Awarded July 2012 by The Faculty of the Heller School for Social Policy and Management, Brandeis University: Dissertation - Do Outcomes Reflect Performance, Demographic Dividends, or Policy Artifacts? A Study of the Effects of Child Welfare Policies, Practices, and Demographics on State Child Maltreatment Recurrence Rates.

Krista Thomas, PhD Awarded October 2015, School of Social Work, University of Illinois Chicago: Dissertation Understanding predictors of family engagement: Examining caseworker characteristics. Committee member since 2013.

Kate Piper, Awarded 2015, The Faculty of the Heller School for Social Policy and Management, Brandeis University, Dissertation: Differential Response in Child Protection Services: A Comparison of Implementation and Child Safety Outcomes; committee member since 2013.

Amélie Turlais, Awarded 2016, Sciences de l'Éducation, Université Paris Ouest Nanterre La Défense, Dissertation: Pratiques psychothérapeutiques et protection de l'enfant : la décision difficile d'engager un processus de séparation. Approches plurielles du processus décisionnel. Committee member since 2014.

Carrie Smith, Awarded 2016, Factor-Inwentash Faculty of Social Work, University of Toronto, Co-supervisor since 2013

Jill Stoddart, Awarded 2016, School of Social Work, Wilfrid Laurier University, committee member since 2014.

GRANT SUPPORT:

Total grants/contracts awarded as Principal Investigator or Co-Principal Investigator: \$39 million

Current Grant and Contract Support

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- **The Quality Improvement Center for Workforce Development (QIC-WD), University of Nebraska, (2016-):** A project funded by the US DHS Children’s Bureau to understand how to improve child welfare workforce outcomes such as improved retention of staff. The QIC-WD will synthesize the current state of trends and research and generate new knowledge about effective strategies to improve workforce outcomes. Dr. Fluke is an investigator on the project and serves as a member of the project evaluation team.
- **Enhanced Family Conference Initiative, Administration for Children’s Services, City of New York, (2015-):** A project funded by the US DHS Children’s Bureau to develop, implement and evaluate a model for family conferencing at the point of initial investigation. The project entails implementing the project in the Bronx Zone E, and include a cluster randomized control design to assess outcomes. Dr Fluke is co-principal investigator for the evaluation. \$120,000 per year for three years.
- **Capacity Building Center for States, ICF International (2015 -):** A multi-year project funded by the HHS Children’s Bureau to provide services to states to assist states in developing and improving their child welfare response. Services include evaluation support, training, and other forms of technical assistance. Dr. Fluke is project consultant: \$450,000 over 5 years.
- **Pan Northern Data Project, Health & Social Services, Territorial Social Programs, Northwest Territories (2015-):** The Public Health Agency of Canada (PHAC) Child Maltreatment section within the Centre for the Prevention of Chronic Diseases is responsible for addressing child maltreatment surveillance in Canada. PHAC is exploring using child welfare administrative data as an additional component to inform child welfare and family violence surveillance. Historically, the development of provincial and territorial (PT) child welfare data systems has not occurred concurrently. Each PT has developed their system largely independently; resulting in a series of similar yet distinct data systems and surveillance. The process of developing inter-jurisdictional administrative data has been complicated by variations in data definition and design. The challenges of extracting data from a series of disparate systems has constrained PHAC and other entities from developing integrated regional and national administrative surveillance. Current circumstances provide a unique opportunity for collaboration in the development of systems and surveillance in a pro-active and planned manner. An inter-jurisdictional project has been developed to enable the Northern tier territories (Nunavut, North West Territories, and Yukon) to collectively assess data requirements and explore the development of a common pan-northern administrative dataset. Dr Fluke is project consultant under contract to prime project contractor Birdseye with a budget of \$21,000 CAD for a phase one feasibility study.
- **Colorado Community Response (CCR) Evaluation, Office of Early Childhood, Colorado Department of Human Services (2014-):** In 2013, the Offices of Early Childhood and Children, Youth, and Families received funding for the development of Community-based Child Abuse Prevention Services, for the Colorado Community Response (CCR) program. As part of a group of cornerstone prevention programs formed or expanded under Governor Hickenlooper’s “Keeping Kids Safe and Families Healthy 2.0” initiative, families who have been referred to the child welfare system for alleged child maltreatment and whose referral was "screened out" and/or closed after initial assessment by local child protective services are eligible to voluntarily enroll in the CCR program. In 2014 the evaluation was awarded to a consortium of universities headed by the School of Social Work at Colorado State

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University. The focus of the evaluation is to develop the ground work for evidence of the effectiveness of the program. The Kempe Center at the University of Colorado SOM has the lead for the CCR evaluation. Dr. Fluke is the Kempe Center PI under to consortium PI. The project budget is \$140,000 annually.

- **Tennessee Department of Children’s Services (DCS), IVe Waiver Evaluation (2014-):** Chapin Hall at the University of Chicago, Vanderbilt University, and the Kempe Center are responsible for evaluating several initiatives for the TNDCS IVe waiver. These initiatives include the use and application of the Child and Adolescent Needs and Strengths (CANS) and CANS variants, advanced training for supervisors, and work to strengthen foster care families. Kempe staff are designing and evaluating child safety outcomes, as well as, surveying and analyzing workforce characteristics. Dr. Fluke is the Kempe Center PI and project funding is \$375,000 over 6 years.
- **Utah’s Division of Child and Family Services (DCFS), Title IVe Waiver Evaluation (2013-):** The Social Research Institute (SRI), College of Social Work, and the Department of Economics at the University of Utah, the Kempe Center for the Prevention and Treatment of Child Abuse and Neglect, Department of Pediatrics, University of Colorado School of Medicine, and the Louis de la Part Florida Mental Health Institute (FMHI), University of South Florida are partnering to conduct an evaluation of Utah’s Title IV-E waiver. The purpose of the six year evaluation of the waiver is to determine whether implementation the efficacy and effectiveness of in-home services is improved, as well as to minimize placement of children into the custody of DCFS. Dr. Fluke is the Kempe project director funded at \$390,000 over 6 years.
- **Chapin Hall, Foster Care Redesign for the Texas Department of Family and Protective Services (2010-2016):** The Texas Department of Family and Protective Services is in the process of developing a modified financial system for reimbursing providers of out of home services in order to leverage funds to improve services aimed at creating settings that meet children’s needs and that shorten their time in care to planned exits without comprising safety or well-being. Under sub-contract to Chapin Hall, Dr. Fluke is the Principal Investigator for the Kempe Center for Children. Funding level \$35,000 each year.

Previously Funded Grant and Contract Support

- **NWO Visitors Travel Grant to join project HESTIA (September 2107):** The research project [HESTIA](#) of the University of Groningen, Faculty of Behavioural and Social Sciences, department of Pedagogical and Educational Sciences is granted a NWO Visitors Travel Grant for Pr of. John Fluke (University of Colorado) to join the project in September. Moreover, Prof. John Fluke will contribute to the teaching at the international master track [Youth Society and Policy](#), give a presentation at the International Seminar Series on Childhood, and provide mentoring sessions to PhD students at the Faculty of Behavioural and Social Sciences. **HESTIA** aims to discover the nature and impact of variations in child protection systems through a comparison of three different welfare states: England, Germany and the Netherlands.

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- **Research Triangle Institute (RTI), Secondary Analysis of Child Welfare Data for the Assistant Secretary of for Planning and Evaluation (ASPE); Impact of Policy Change: Differential Response Study (2013-2016)**

This projects calls for use of the National Child Abuse and Neglect Data System (NCANDS) and National Study of Child and Adolescent Wellbeing (NSCAW) II data to help determine how intervention type (Alternative vs. Investigative Response) selection is associated with safety-related outcomes for children. Dr. Fluke is the Kempe project director funded at \$45,000 over 3 years.

- **Idaho's Department of Health and Welfare (IDHW), Title IVe Waiver Evaluation (2014- 2015):**

The Social Research Institute (SRI), College of Social Work, and the Department of Economics at the University of Utah, the Kempe Center for the Prevention and Treatment of Child Abuse and Neglect, Department of Pediatrics, University of Colorado School of Medicine, are partnering to conduct an evaluation of Utah's Title IV-E waiver. The purpose of the six year evaluation of the waiver is to determine whether implementation the efficacy and effectiveness of Family Group Decision Making (FGDM) services minimize placement of children into DHW custody. Dr. Fluke is the Kempe project team member, and the project is funded at \$250,000 over 5 years.

- **4Children (4C), Catholic Relief Services (2015-2016):** A project funded by USAID to support the development of evidence based interventions to promote family care for children in adversity in low income countries. The project is focused on several areas of development including child and family strengthening, community strengthening, government protection and systems strengthening, and linking community based and clinical services. This is a multifaceted project that involves the development of strategies and programs of research tied to specific countries (primarily in sub-Saharan Africa) identified by USAID for special projects. Dr. Fluke is a research and evaluation consultant, and will serve as a mentor for in country evaluators: \$25,000 over 1 years.

- **U.S. Health and Human Services, Children's Bureau, No Place Like Home: Family Group Decision Making for Children and Families Receiving In-Home Services (2011-2015):** A federal grant awarded to the American Humane Association (AHA), Casey Family Programs (CFP) and three innovative child welfare agencies with mature family group decision making (FGDM) programs to test the effectiveness of FGDM in safely preventing children from entering or re-entering foster care when they are receiving in-home services. As of July 2012 the grant was transferred to the Larimer County Department of Human Services with the Kempe Center as the primary operating entity responsible to evaluation and technical assistance. The project sites are Larimer County Department of Human Services (LDHS), Colorado; South Dakota Department of Social Services (SDDSS); and Texas Department of Family and Protective Services (TDFPS). All three sites will participate in a rigorous evaluation (experimental or quasi-experimental), longitudinal designs addressing FGDM process, outcomes and cost effectiveness. Dr. Fluke is the Principal Investigator, and the grant was funded for \$1,400,000 over three years.

- **Kingdom of Saudi Arabia National Family Safety Program — Support for Research Functions and Data Analysis: (2014 - 2015):** The purpose of this project is to analyze and develop scholarly publications for the Saudi Arabian wide ICAST Child Maltreatment Self-Report Study, and the Adverse

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Childhood Experiences Survey conducted National Family Safety Program (NFSP) in the Kingdom of Saudi Arabia (KSA). The scope of work was carried out by team members at the Kempe Center, through a subcontract to the International Society for the Prevention of Child Abuse and Neglect (ISPCAN). Dr. Fluke was the Principal Investigator. Funding level is \$160,000 over four years

- **Quality Improvement Center for Differential Response (2008 – 2014):** A federal cooperative agreement awarded to the American Humane Association (AHA) and transferred to the Kempe Center as of July 2012. This project entails 1) development of resources regarding Differential Response (a Child Welfare systems level intervention); 2) financial and technical assistance support of child protective services sub-grantees to evaluate the efficacy of Differential Response being carried out in Colorado, Illinois, and Ohio; 3) a national evaluation of the three sites; and 4) support for doctoral students engaged in dissertation research related to the topic of Differential Response. Dr. Fluke developed and supervised the doctoral dissertation award process, and is responsible for aspects of the cross site evaluation. Total support for this cooperative agreement is \$10,000,000 over 5 years.
- **Canines and Childhood Cancer: Animal Assisted Therapy in the Context of Pediatric Oncology (2011-2012):** This grant was awarded to American Humane Association with the objective of establishing a multi-site longitudinal random control trial to assess the efficacy of Animal Assisted Therapy in improving behavioral health indicators for children with cancer and their caregivers. The study encompasses three phases, a developmental phase to synthesize information and work with potential hospital based sites, a pilot trial in up to three sites, and a full trial. Dr. Fluke is the Principal Investigator for the Pfizer Animal Health grant. Total budget is \$3,000,000 for three years.
- **Center for the Study of Social Policy Alliance for Racial Equity in Child Welfare – Research Literature Review on Disproportionality and Disparities (2010):** This project called for a compilation and analysis of research related to racial and ethnic disproportionality and disparities in child welfare, primarily beginning with research published since Bob Hill's *Research Synthesis in Child Welfare: An Update* (October 2006). The analysis will also compare studies to previously conducted research syntheses by Bob Hill on the topic, as well as any earlier studies that may not have been included in previous papers. Dr. Fluke was the Principal Investigator. Funding level was \$65,000 for 9 months.
- **UNICEF, Cross-National Child Disciplinary Practices: An Analysis of the Multiple Indicator Cluster Survey (MICS) of Households (2009):** Child discipline - deliberate actions on the part of parents designed to teach self-control and acceptable behavior on the part of children – has broad implications for child well-being. In particular, harsh discipline in the form of corporal punishment (not including physical abuse) is associated with adult mental health problems, delinquency, and adult criminal behavior. A clearer understanding of disciplinary practices on a global basis has implications for the development of effective prevention strategies. This study utilized the Multiple Indicator Cluster Survey (MICS3), a representative cross-sectional household survey conducted by UNICEF and its partners, and similar data from the Demographic and Health Surveys (DHS) in over 35 countries. Dr. Fluke was the Principal Investigator. Funding level was \$55,000 for one year.
- **Kingdom of Saudi Arabia National Family Safety Program — Program Report Data Project:**

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(2010): The purpose of this project was to review and help expand the analytic capacity of the child maltreatment administrative data system under development by the National Family Safety Program (NFSP) in the Kingdom of Saudi Arabia (KSA). The scope of work was carried out by team members of the Child Protection Research Center, through a subcontract to the International Society for the Prevention of Child Abuse and Neglect (ISPCAN). Dr. Fluke was the Principal Investigator. Funding level was \$40,000 for one year.

- **Texas Department of Family and Protective Services (TDFPS), Child Welfare Disparities Initiative Evaluation (2007-2008):** This project entailed supporting TDFPS evaluate its initiative to identify sources of disparities, develop policy, program, and community responses to address disparities, and assess outcomes to determine if outcomes in disparities were impacted. This contract was awarded to Walter R. McDonald and Associates, Inc. (WRMA) and entailed support for the analysis of TDFPS administrative data. The consultation also extended to implementing the evaluation utilizing the Decision Making Ecology framework as a basis for hypotheses. Dr. Fluke was the Principal Investigator for WRMA and project funding was for \$80,000 for one year.
- **Center for Mental Health Services (CMHS), Substance Abuse and Mental Health Services Administration (SAMHSA), Comprehensive Community Mental Health Services for Children and Their Families Program, Phase V (2005 – 2007):** This 5 year national evaluation involving 25 sites was intended to describe the children and families served, including behavioral, emotional, and functional characteristics; determine how children and their families change over time; document the services delivered and the effects and costs of these services; evaluate how systems of care develop over time; investigate the relationship between system change and child and family outcomes; document cultural and linguistic competence; examine the nature and effects of family-driven and youth-guided care; evaluate the effectiveness of factors influencing the implementation of systems of care and evidence-based practices within systems of care; develop evaluation capacity and quality monitoring in system of care communities; and identify factors influencing the sustainability of these programs. Dr. Fluke was the Principal Investigator for the project. Funding level for this project was in excess of \$27,000,000 for five years.
- **ORC Macro, Subcontract for the Cross Site Evaluation of the National Child Traumatic Stress Initiative of the Substance Abuse and Mental Health Services Administration, Department of Health and Human Services (2004 – 2007):** This 5 year project entailed the design and implementation of a national cross site evaluation for the National Child Traumatic Stress Initiative, a network of over 50 sites that provides direct and indirect services aimed at supporting the development of trauma informed services. WRMA was a subcontractor to ORC Macro, and Dr. Fluke was the WRMA Principal Investigator and was the co-leader of the evaluation design team. The funding was \$800,000 for five years.
- **Office of the Assistant Secretary for Planning and Evaluation, Department of Health and Human Services, Secondary Analysis of Data from the National Child Abuse and Neglect Data System (2003–2006):** A data analysis project to examine three topics of policy concern to related to the identification and amelioration of child maltreatment. The topics are male perpetrators, alternative

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response, and a longitudinal analysis. Dr. Fluke is the Principal Investigator for the project. Funding was for \$350,000 for 3 years.

- **Performance And Outcome Reporting System, Department of Public Social Services, County of Riverside California (2002 - 2003):** Dr. Fluke was the Principal Investigator on this project to develop a performance and outcome reporting system, and was the corporate officer. The project is directed at developing a measurement system for services provided by Community Based Agencies under the auspices of the Child Abuse Prevention, Intervention, and Treatment (CAPIT) program and the Promoting Safe and Stable Families (PSSF) program. Funding was \$120,000 for one year.
- **Foster Care Re-Entry Study, Division of Child Welfare Services, Colorado Department of Human Services (2001- 2002):** An analysis of administrative data to address children who re-enter foster care within twelve months of reunification to identify patterns in demographic and service activities that might explain re-entry and impact the Adoption and Safe Family Act reunification standards. Dr. Fluke was the Principal Investigator responsible for all aspects of this study. Funding was \$35,000 for one year.
- **F2F/Internet Training for Data-Based ASFA/MEPA Decision Making, School of Social Work, University of Texas at Arlington (2000 – 2003):** A three year grant through the Children’s Bureau, Administration of Children Youth and Families to develop and test a training curriculum on the Adoption and Safe Families Act performance measures for the Texas Department of Protective and Regulatory Services. The project entails the development of an internet based training and the use of On Line Analytic Processing methods as a basis for the data used in the training. Dr. Fluke was the Principal Investigator of the WRMA subcontract funded at \$100,000 per year for three years.
- **Texas Department of Protective and Regulatory Services, Texas Title IV-E Adoption Assessment Waiver Demonstration Project Cost-Effectiveness Analysis Project, (2001–2003):** This project was to assess the cost-effectiveness of its title IV–E waiver on adoptions. The project linked with the overall evaluation of the project and utilized performance measures and cost data that were derived, as well as administrative data resources. Dr. Fluke was the Principal Investigator responsible for all aspects of the study and developed an administrative-level computer simulation model to support administrative assessment of program efficacy and in forecasting the impacts of changes in services due to the introduction of new policy. This was one aspect of an on-going multi-year research project of the Department, funded in part by a research grant from the HHS Children’s Bureau. Funding was for \$250,000 over a two year period.
- **Evaluation Infrastructure Development, Orange County Children’s Commission (2000- 2001):** The project called for the development of common protocols for evaluation to be employed by evaluators of programs funded by the Orange County Children’s Commission. Dr. Fluke was the Project Principal Investigator responsible for all aspects of the study. Funding was for \$55,000 for a one year period.
- **Benefits Workload Study, San Mateo County Human Services Administration (2000-2001):** A project to assist the county obtain and analyze workload data for purposes of workload standard setting,

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budgeting and workload allocation for CalWORKs/TANF, Medicaid, Food Stamps and other benefits programs. Dr. Fluke was the Project Principal Investigator responsible for all aspects of the study. Funding was for \$200,000 for a one year period.

- **Senate Bill 2030 Workload Study, California Department of Social Services (1999-2000):** A twelve month statewide project to assist the state obtain and analyze workload data for purposes of workload standard setting, budgeting and workload allocation in the area of child welfare services. Dr. Fluke was the Project Principal Investigator responsible for all aspects of the study including staffing, study design, data analysis and reports. Funding was \$1,200,000 for the year.
- **Workload Project; Arizona Department of Economic Security Administration for Children, Youth and Families (1998-1999):** A six month project to assist the state obtain and analyze workload data for purposes of budgeting and workload allocation. Dr. Fluke was the principal investigator. The funding was for \$175,000.
- **Colorado Caseload Study; Department of Human Services Division of Child Welfare Services (1998-1999):** A project to calculate and report on average caseload size for the state and counties to address the requirements of Colorado Child Welfare Settlement Agreement to reduce caseloads. The project also entails the development of recommendations regarding a workload measurement for child welfare in Colorado. Dr. Fluke was the Principal Investigator for AHA for funding of \$35,000.
- **Illinois Outcome Measures Project (1997-2000):** A project to assist the University of Illinois Children's Research Center develop procedures and analyze administrative data related to the production of outcome measures for use in court monitoring. Dr. Fluke was the Principal Investigator and the project was funded for \$80,000.
- **Colorado Analytic Data Base Development; Department of Human Services Division of Child Welfare Services (1997-2000):** A project to develop an analytic data base from extracts from the Colorado foster care data system and child protective investigation system. The project also involved training the Colorado staff in the analytic data base construction methods. Dr. Fluke was the Principal Investigator for AHA. Project funding was \$35,000.
- **Dynamics of Unsubstantiated Reports: A Multi-State Study (1997-2001):** This project was a federal research grant to understand unsubstantiated dispositions in a multi-State context. The objectives were to develop an understanding of how the characteristics of law, policy, practice, case and decision-making are related to the distribution of unsubstantiated dispositions and the outcomes of unsubstantiated dispositions. Dr. Fluke was the Principal Investigator for the grant. Funding was for \$250,000 per year.
- **Idaho Risk Assessment Project (1997-2000):** A three year project to assist the Idaho Department of Family and Children Services develop an approach to risk and safety assessment. The project entails the development of a risk assessment and safety assessment protocol, instrument, training, and evaluation. Dr. Fluke was one of the project Co-Principal Investigators funded by the state for \$150,000.

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- **Iowa Outcome Measures Project (1997-1999):** A project to design an outcome measures data collection system for the Iowa Department of Adult, Family, and Children Services. The project will address the definition of outcome domains and indicators for Iowa as a whole, the development of community outcomes for a selected range of sites, and the development of a system for results based budgeting. Dr. Fluke was one of the project Co-Principal Investigators and the funding was for \$130,000.
- **Casey Managed Care Initiative (1997-2000):** This initiative was developed by Annie E. Casey Foundation and Casey Family Services to assist children's services agencies address the issues associated with the proliferation of managed care approaches in the field. During the first eighteen months the project objectives are to develop a principles document, an outcome measures framework and model set of decision making protocols. The American Humane Association is the lead agency in a consortium of national organizations including the Institute for Human Services Management and the American Bar Association. Dr. Fluke was the Principal Investigator for the \$200,000 project.
- **Colorado Subsidized Guardianship Project; Department of Human Services Division of Child Welfare Services (1996-1997):** The project objectives were to explore models of cost benefit analysis in the area of subsidized guardianship policies for kinship care and to develop a computer simulation with parameters derived from Colorado foster care data to address cost benefit concerns. The simulation model was designed to address a range of policy scenarios and assist the state in developing its subsidized guardianship policy. A versions of the Children's Services Simulation Model was used as a base for the simulation and modified to address the project needs. Dr. Fluke was the Principal Investigator for AHA for funding of \$45,000.
- **Innovative Programs with Child Protection Linkages (1995-1997):** As a part of the Clark Foundation Child Welfare Reform Initiative this project includes an in-depth on-site study of two innovative programs: the PATCH model in Cedar Rapids Iowa, and Family Group Decision Making implemented in Oregon. The study entails a systematic analysis of the programs, policies, staffing and operations. It also includes an ethnographic analysis of four families at each site. Dr. Fluke was the Principal Investigator of the evaluation component of the project where the entire project was funded for \$180,000.
- **Philadelphia Outcome Measures Project (1996-2000):** This three year project entailed implementing an outcome measures data collection system for the City of Philadelphia's Children and Youth Division. Included in the development process are measures of in-home services, short term placement services, and long term placement services. Dr. Fluke was one of the project Co-Principal Investigator. Over three and a half years the project was funded for approximately \$600,000.
- **Illinois Child Endangerment Protocol (1994-2000):** A project to assist the state of Illinois to develop a Child Endangerment Protocol for the Department of Children and Family Services, including developing instrumentation for assessing safety, curriculum for child safety, development of a process for certifying worker competence in regard to risk and safety and evaluation of the reliability and validity of the protocol. Dr. Fluke was the Principal Investigator. The project funding was \$325,000.

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- **Rhode Island Workload Management Project (1994-1995):** The project objectives were to develop unit of service definitions, case work practice standards, workload standards, define a system to promote workload equity and to develop a decision support system to assist DCYF supervisors and administrators maintain equitable workloads. Dr. Fluke was the project Principal Investigator for the AHA subcontract where the subcontract was for \$180,000.
- **Kentucky Staffing and Workload Evaluation (1992-1993):** The American Humane Association assisted the Kentucky Department of Social Services by providing an evaluation of child protective service workloads and examining current child welfare practice expectations. Dr. Fluke was Co-Principal Investigator of the project and funding was for \$55,000.
- **Evaluation of the Pennsylvania Approach to Child Protective Service Risk Assessment (1991-1993):** AHA under contract to Erie County Office of the Children, Youth, and Families and the Pennsylvania Office of Children, Youth, and Families conducted several related sub-studies including ascertaining the effects of risk assessment implementation on selected aggregate system variables; determining the psychometric properties of three risk assessment models and of the 18 core factors; designed a study and implemented the examination of predictive validity; and determined the impact of risk assessment implementation on worker and agency operations. Dr. Fluke was the Principal Investigator and the project was funded for \$230,000.
- **Program Classification and Child Evaluation/Referral Systems for New York City's Foster Care Program; American Bar Association Subcontract (1990):** This project involved assisting NYC develop an information system to match children with appropriate placement resources consistent with the terms of Wilder consent decree. Dr. Fluke was the subcontract Principal Investigator and the subcontract was for \$60,000.
- **Child Protective Services Unit Costing and Service Optimization Project (1990):** The purpose of this project was to develop a unit costing technology that administrators could use for ongoing analysis and financial planning for the Texas Department of Protective and Regulatory Services. The data were combined into a software model that prepares information system extract files for organization and analysis on a system composed of personal computers. The project included initial development of a computer model for optimizing service delivery based on workloads, costs and case outcomes. Dr. Fluke was the Principal Investigator with funding of \$90,000.
- **Maryland Workload Analysis and Baseline Evaluation Study (1988-1989):** The purpose of this study was to obtain data on key performance indicators related to the provision of child protective services to serve as a baseline for comparison with similar data to be collected after implementation of a comprehensive state plan to include risk assessment, a new data system, a worker support system, and a competency-based training curriculum. The project also included a workload study to develop CPS workload standards for the state. Dr. Fluke was Principal Investigator. This project was funded for \$40,000 and supplemented by the National Resource Center on Child Protection.
- **Child Protective Services Risk Assessment Reliability Study (1988-1989):** The purpose of this project was to assess the reliability of a risk assessment instrument developed for use by Colorado CPS

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workers throughout the case process. Dr. Fluke was the Principal Investigator and the project was funded for \$30,000.

- **Screening in Child Protective Services (1986-1988):** This project, performed under sub-contract to the American Bar Association, focused on screening and prioritization at intake in five states and twelve communities to determine if CPS policy has an effect on actual CPS practice at the point of intake. Data to conduct the study were obtained from a national survey of state laws and policies; a survey of 100 county administrators and supervisors regarding local screening and prioritization; an on-site study of CPS screening in 12 communities from 5 states; a survey of representatives from community agencies in the 12 participating communities; and case registry follow-up of children who were subjects of CPS contacts during the study period. Dr. Fluke was the sub-contract Principal Investigator and the American Humane Association sub-contract was for \$60,000 per fiscal year.
- **Protective Services Hot-line Feasibility Study; Arizona Department of Economic Security (1986):** This study entailed a statewide assessment of the need for a statewide hotline, and resulted in a recommendation that it was probably not warranted at the time. Dr. Fluke was the Principal Investigator with funding of \$90,000.
- **Inter-Installation Study of Family Advocacy Central Registry Data Collection Procedures; Office of Family Policy and Support, Department of Defense (1989-1990):** This project involved identifying variations and inconsistencies in data collection procedures. Recommendations were made related to improving data collection procedures. Dr. Fluke was the Principal Investigator and funding was for \$45,000.
- **Family Advocacy Central Registry Data Utilization Project; Office of Family Policy and Support, Department of Defense (1989-1990):** The purpose of this project was to develop training for DOD Central registry staff on data utilization. Dr. Fluke was the Principal Investigator and funding was for \$35,000.
- **Ohio Workload Analysis and Resource Management Project (1988-1989):** The purpose of this project was to define meaningful child welfare service units, to analyze the characteristics of the child welfare workload, to expose administrative staff to the unit costing method, and to develop CPS workload standards that could be implemented in the four participating Ohio counties. Dr. Fluke was Principal Investigator, where funding was \$40,000 and supplemented by the National Resource Center on Child Protection.
- **National Child Abuse and Neglect Reporting Study; National Center on Child Abuse and Neglect; Federal Health and Human Services (1979-1988):** This multi-year grant was the pioneer effort to collect and report on state child abuse and neglect reports. It involved the collection and analysis of both aggregate and case level data and was the antecedent of the NCANDS project. Dr. Fluke was originally a research analyst and became the Principal Investigator, where the project was funded for \$250,000 per year.

OTHER RESEARCH ACTIVITIES:

- **Washington State DSHS Children’s Administration, Washington State Workload Study (2006-2007):** A study to develop recommendations for workload standards for Child Welfare services. The study entailed collection of workload data from over 2,000 staff and the development of cost benefit information to support the implementation of a State Wide Automated Child Welfare Information System. Dr. Fluke was the Strategic Advisor for the project. Funding for the project was \$250,000 for 18 months.
- **New York State Office of Children and Family Services, Study of Child Welfare Workload (2006):** This study concerned the development of workload requirements for child protective services, foster care, adoption, and preventive services in the State of New York, including both the public and private voluntary sectors. The study addressed the services and tasks conducted by case workers in their case management and case planning functions. Dr. Fluke was the Analytic Consultant for this project. Funding for the project was \$300,000 for 18 months.
- **American Bar Association (ABA), Division of Children and the Law, Judicial Dependency Workloads (2005-2006):** WRMA is assisting the ABA in piloting a methodology to measure judicial workloads as related to best practice. The process involves collecting time log data from judges; supplemental data from trained court observers; Delphi Group data on time estimates; and judicial automated systems data. Dr. Fluke researched the development of best practice based workload standards for judges and for estimating workload requirements. Dr. Fluke helped design the study and provided consultation and analytic support for this project. Funding for the project was \$100,000 for 9 months.
- **Children’s Bureau, Administration for Children Youth and Families, U.S. Health and Human Services, Fourth National Incidence Study of Child Abuse and Neglect (2004–2007):** Walter R. McDonald & Associates, Inc., is a subcontractor to WESTAT on this project which entails developing and implementing a complex sentinel sampling design to measure child maltreatment incidence. Dr. Fluke is a member of the team involved with aspects of the research design and is a member of the technical advisory group for the project. The funding was for \$400,000 for 3 years
- **The Development of a Statewide Approach to the Assessment of Child Safety, Family Strengths and Caregiver Protective Capacity, California Department of Social Services (2003):** Under sub-contract to Patricia Schene and Associates, Dr. Fluke assisted the State in developing a uniform approach to child and family assessments for the State. The assessments address critical aspects of the Child Protective Services re-design effort, including a new system of diversified response. Funding was for \$40,000 for six months.
- **Aurora Community Mental Health Center, Evaluation of the Aurora Mental Health Center’s Grant to Operate a National Child Traumatic Stress Initiative Community Treatment and Service Center (NSCTI-CTS) (2002 – 2004):** Dr. Fluke has operated as consultant to the Center in developing is approach to evaluation and provides evaluation technical assistance to staff who are planning and running programs under the auspices of the grant. Funding of \$45,000 was for two years.

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- **National Study of Child Protective Services Systems and Reform Effort, Office of the Assistant Secretary for Planning and Evaluation, Department of Health and Human Services (2000-2003):** The goal of this study was to provide a comprehensive description of child protective services (CPS) systems nationwide and to examine in depth some of the recent innovative reform efforts that are underway. Dr. Fluke was the team leader for the data analysis and reporting component. The project was funded for \$850,000 for a two and half year period.
- **Louis de la Parte Florida Mental Health Institute, Department of Children and Family Studies, University of South Florida, Technical Assistance in Developing Child Welfare Performance Measurement Reporting (2000-2001).** The purpose of this project was to the assist the institute in its work the Florida Department of Children and Families to analyze the State's administrative data and prepare an annual report regarding the performance of its foster care system and overall performance of its child welfare program. The role was to act as a project advisor and technical assistance consultant. Funding was for \$20,000 over a one year period.
- **Texas Screening, Permanency and Decision Making Study (1993-2000):** An on-going multi-year research project of the Texas Department of Protective and Regulatory services funded in part by a research grant from the HHS Children's Bureau. The goal of the project was to develop decision making tools for use by workers and supervisors in reaching decisions about screening reports of child maltreatment, providing services, making placements, and closing cases. Dr. Fluke was been an active member of the study advisory committee and a member of the research team. Under the auspices of this project Dr. Fluke developed the Children's Services Simulation Model (CSSM) an interactive mathematical model designed to assist program management in forecasting the impacts of changes in services due to the introduction of new policy.
- **The National Resource Center on Child Abuse and Neglect (1991-1996):** The National Resource Center on Child Abuse and Neglect (NRCCAN) is operated by the American Humane Association as the United States government's center for resources and services to improve the capacity of public and private agencies to respond effectively to the problem of child abuse and neglect. Dr. Fluke was a project consultant and advisor and was the project manager for the first year.
- **Colorado Family Preservation (1994-1995):** The American Humane Association's purpose and objective for this project is to help the State ensure that the planning process is as comprehensive as possible and meets federal requirements to involve a wide cross-section of the community in the development of the five-year plan. Dr. Fluke assisted in developing the evaluation component of the plan.
- **Illinois Staff Development (1992-1993):** American Humane Association was contracted to develop training resources by analyzing the current tasks being performed by child protection investigators and then to develop competencies needed to perform the tasks. Dr. Fluke assisted in the development of an evaluation of training needs and competencies.

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- **Grand Rapids Michigan Children's Service Needs Assessment (1994-1995):** The American Humane Association conducted a research study of families to address the pertinent demographic characteristics of client groups, how these families fall into high, moderate or low risk categories for future maltreatment, the specific services needed by the families, and the projected costs for services. Dr. Fluke was a consultant to the project.
- **Navy Family Advocacy Program Risk Assessment Consultation (1993):** The purpose of the project was to assist the Navy to develop a Family Advocacy Program Risk Assessment System. The system was designed to be implemented throughout the Navy. Dr. Fluke was a project consultant.
- **National Resource Center for Child Abuse and Neglect (1986-1990):** National Center Child Abuse and Neglect, Federal Health and Human Services. This was a five year grant to operate a resource center to address the systemic needs of service providers and particularly CPS agencies. Dr. Fluke was project manager.
- **Comprehensive Review and Recommendation for Child Protective Services Policy (1985):** Wyoming Department of Public Assistance and Social Services and South Carolina Department of Social Services. These were broad based evaluations of CPS for these states. Dr. Fluke analyzed the state policy documents.
- **Analysis of State Agency Variation in Reporting and Disposition; Virginia Department of Social Services (1983):** The purpose of the project was to evaluate the variation in reporting practices between counties. Dr. Fluke performed the analysis of the central registry data.
- **Technical Assistance for the National Child Abuse and Neglect Data System (1991-2000):** Subcontract to Walter McDonald and Associates. The American Humane Association assists the National Center on Child Abuse and Neglect develop, collect and analyze national data on child abuse and neglect reports including aggregate reporting data from between 48 and 50 states each year and state submitted case level data. Dr. Fluke was the subcontract project manager.
- **Child Welfare Decision Enhancement Project (1993-1995):** Texas Department of Protective and Regulatory Services. Dr. Fluke was a research consultant to this project.
- **Management Information System Design; Project SAFE Department of Defense (1985-1986):** The objective of the project was to develop a system approach to data collection across multiple programs. Dr. Fluke was a research analyst.
- **Analysis of Family Advocacy Reporting System; Department of the Navy (1983-1984):** The Navy contracted with American Humane Association to perform the first analysis of its reporting data. Dr. Fluke was the research analyst for the project.

PRIVATE CONSULTATION:

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Consultant (1997-1998) Workload Measurement for Services to the Developmentally Disabled, State of Washington Department of Social and Health Services, Olympia, Washington.

Consultant (1995-1998) Expedited Permanency Program Evaluation, Patricia Schene, Littleton, Colorado.

Consultant (1995) Adoption Yardstick Project, Child Welfare Research Center, University of California, Berkeley, California.

Consultant (1991) California Integrated Service Agency Project, Fourtech Corporation.

Consultant (1983-1988) Animal Welfare and Control Information System; Metropolitan Animal Services Council.

Consultant (1986) Social Services Reporting System: Adoptions, Sperry Corporation.

EXPERT WITNESS:

Attorney General of Massachusetts. Children's Rights Lawsuit Connor B. vs. Deval Patrick (2012):

Dr. Fluke is a scientific expert witness for the defendants in the case brought against the State of Massachusetts Department of Children and Families.

Riggs, Abney, Neal, Turpen, Orbison & Lewis. D.G. vs. Henry (2011): Dr. Fluke is a scientific expert witness for the defendants in the case brought against the State of Oklahoma Department of Human Services regarding its foster care system.

Class Action Lawsuit Alleging Inadequate Child Welfare Services Due to Large Caseloads (1990-1991): Legal Services Organization of Indiana. Dr. Fluke was an expert witness.

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2. Fluke, J., Edwards, M., and Stith, R. (1989). The cost of child protective services. *Protecting Children*, 6 (3), 25-29.
3. Fluke, J. & O'Beirne, G. (1989). Artificial intelligence: An aide in child protective service caseload control systems. *Computers in Human Services*, 4, 101-109.

4. Wells, S.J., Stein, T.J., Fluke, J., & Downing, J. (1989). Screening in child protective services. *Social Work*, 34 (1), 45-48.
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6. Nassar, R., & Fluke, J. (1991). Pet population and dynamics and community planning for animal welfare and animal control. *Journal of the American Veterinary Medical Association*, 198 (7), 1160-1164.
7. Wells, S.J., Downing, J., & Fluke, J.D. (1991). Responding to reports of child abuse and neglect. *Children & Youth Services Review*, 15 (2), 63-72.
8. Wells, S.J., Fluke, J., D., & Brown, C. H. (1995). The decision to investigate: Child protection practice in 12 local agencies. *Children and Youth Services Review*, 17 (4), 523-535.
9. Fluke, J., Yuan, Y. T., & Edwards, M. (1999). Recurrence of maltreatment: an application of the national child abuse and neglect data system (NCANDS). *Child Abuse & Neglect*, 23 (7), 633 – 650.
10. Poertner, J., Bussey, M., Fluke, J. (1999). How safe are out-of-home placements? *Children and Youth Services Review*, 21 (7), 549-563.
11. Fluke, J., Edwards, M., Kutzler, P., Kuna, J., & Tooman, G. (2000). Safety, permanency, and in-home services: Applying administrative data. *Child Welfare*, LXXIX (5) September/October, 573-596.
12. Fluke, J., Edwards, M., Bussey, M., Wells, S., & Johnson, W. (2001). Reducing recurrence in child protective services: Impact of a targeted safety protocol. *Child Maltreatment*, 6 (3), August, 207-218
13. Fluke, J., Parry, C., Shapiro, P., Hollinshead, D., & Bollenbacher, V. (2002). The case on unsubstantiated cases. *Policy & Practice*, 60 (3), 16-22.
14. Tooman, G., & Fluke, J. D. (2002). Beyond caseload: What workload studies can tell us about enduring issues in the workplace. *Protecting Children*, 17(3), 48-59.
15. Fluke, J.D., Yuan, Y.T., Hedderson, J., & Curtis, P. A. (2003). Disproportionate representation of race and ethnicity in child maltreatment: Investigation and victimization. *Children and Youth Services Review*, 25 (5/6), 359–373.
16. Schene, P., Caffaro, J., & Fluke, J. (2004). The importance of assessment in child welfare. *Policy & Practice*, 62 (4), 14-18.

17. Schoech, D., Fluke, J.D., Basham, R., Baumann, D. J., & Cochran, G. (2004). Visualizing multilevel agency data using olap technology: An illustration and lessons learned. *Journal of Technology in Human Services*, 22 (4), 93-111.
18. Schoech, D., Basham, R., & Fluke, J.D. (2006). A technology enhanced EBP model. *Journal of Evidence-Based Social Work*, 3 (3/4), 55-72.
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Monographs, Major Reports, Book Chapters, and Book Reviews (41):

Books and Monographs

1. Fluke, J.D., (1995) **The Children's Services Simulation Model (CSSM)**, Doctoral Dissertation, Union Institute Graduate School: Cincinnati, OH.
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4. Fluke, J.D., & Hollinshead, D. (2003). **Child Maltreatment Recurrence: A Leadership Initiative of National Resource Center on Child Maltreatment**. National Resource Center on Child Maltreatment, Duluth, GA.
5. Baumann, D. J., Fluke, J. Graham, J. C., Wittenstrom, K., Hedderson, J., Riveau, S., Detlaff, A., Rycraft, J., Ortiz, M. J., James, J. Kromrei, L., Craig, S., Capouch, D., Sheets, J., Ward, D., Breidenbach, R., Hardaway, A., Boudreau, B., & Brown, N. (2009). **Disproportionality in Child Protective Services: The Preliminary Results of Statewide Reform Efforts**. Austin: Texas Department of Family and Protective Services.

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7. Baumann, D.J., Dalgleish, L., Fluke, J., Kern, H. D. (2011). **The Decision Making Ecology**. American Humane Association: Denver.
8. UNICEF. (2011). **Child Disciplinary Practices at Home**, New York: UNICEF (contributing author).
9. Jenkins, M., Ruehrdanz, A., McCullough, A., Casillas, K., & Fluke, J.D. (2012). **Canines and Childhood Cancer: Examining the Effects of Therapy Dogs with Childhood Cancer Patients and their Families Literature Review**. Pfizer Animal Health and American Humane Association: Denver.
10. Merkel-Holguin, L., Yuan, Y., Jowers, K., Hollinshead, D., Fluke, J., and Hahn, A. (2014). *Final report: QIC-DR cross-site evaluation*. Available from: www.differentialresponseqic.org.

Book Chapters, Invited Articles, and Reviews

1. Wells, S. J., Anderson, T. L., Fluke, J. D., (1991). Screening and risk assessment in child protective services, in **Summary of Highlights-Fourth National Roundtable on CPS Risk Assessment**, Ed. Toshio Tatara, American Public Welfare Association, Washington, D. C.
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3. Fluke, J., (1993). Some ways of thinking about outcome measurement, in **Summary of Proceedings; First National Roundtable on Outcome Measures in Child Welfare Services**, Ed. Nancy McDaniel, The American Humane Association: Englewood, CO.
4. Fluke, J., Wells, S., England, P., Walsh, W., English, D., Johnson W., Gamble, T., and Woods, L. (1994). **Evaluation of the Pennsylvania Approach to Risk Assessment**, in Seventh National Roundtable on CPS Risk Assessment, Summary of Highlights, Ed. Toshio Tatara. Washington, DC: APWA.
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Mental Health (pp. 183-201). Baltimore, MD: Paul H. Brookes Publishing Co.

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12. Fluke, J.D., Baumann, D.J., Dalglish, L.I., and Kern, K. D. (2014). Decisions to Protect Children: A Decision Making Ecology. In J. Korbin and R. Krugman (Eds.). *Handbook of Child Maltreatment* (pp. 463-462). New York, NY: Springer.

Other Publications

1. 1979-1988 Contributing Author, **National Study on Child Neglect and Abuse Reporting**, American Humane Association, Denver, Colorado.
2. Yomut Turkmen Bride Price and Marriage Preference Rules: (1980). **An Economic Selection Hypothesis with Demographic Controls**. Unpublished MA Thesis, Pennsylvania State University.
3. Bycer, A.M., Fluke, J.D., Costello, T., Schene, P., Breed, L., (1983). **Navy Family Advocacy Program: The Demographics of Family Violence on the Navy and Marine Corps**, American Humane Association, Denver, Colorado.
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5. Fluke, John. (1984). **Reports of Child Maltreatment by Medical Sources**, American Humane Association, Denver, Colorado.
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8. Fluke, J., Cotton, E., Harper, C., Berdie, J., Salovitz, B., Edwards. M., Brittian, C., Groginski, L., (1996) **Illinois Child Endangerment Risk Assessment Protocol: A Report Concerning the Development and Testing of the Protocol**, Illinois Department of Children and Family Services.
9. Fluke, J. **Data Construction and Analytic Methods for Large Child Maltreatment Data Sets (2001)**. Paper and presentation for the Forum on the Canadian Incidence Study of Reported Child Abuse and Neglect (CIS) and the Étude sur l'incidence et les caractéristiques des situations d'abuse, de négligence, d'abandon, et de troubles de comportement sérieux signalées à la Direction de la protection de la jeunesse (DPJ) au Québec (EIQ). Val David, Québec.
10. U.S. Department of Health and Human Services. Administration for Children and Families/Children's Bureau and Office of the Assistant Secretary for Planning and Evaluation. [HHS/ACF and OASPE] **National Study Child Protective Services Systems and Reform Efforts: Review of State CPS Policy**. (Washington, DC: U.S. Government Printing Office, 2003). (Contributing Author).
11. U.S. Department of Health and Human Services. Administration for Children and Families/Children's Bureau and Office of the Assistant Secretary for Planning and Evaluation. [HHS/ACF and OASPE] **National Study Child Protective Services Systems and Reform Efforts: Findings on Local CPS Practices**. (Washington, DC: U.S. Government Printing Office, 2003). (Contributing Author).
12. U.S. Department of Health and Human Services. Administration for Children and Families/Children's Bureau and Office of the Assistant Secretary for Planning and Evaluation. [HHS/ACF and OASPE] **National Study Child Protective Services Systems and Reform Efforts: A Summary Report**. (Washington, DC: U.S. Government Printing Office, 2003). (Contributing Author).
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15. Fluke, J., Shusterman, G., Hollinshead, D., Yuan, Y.T. (2005) Rereporting and Recurrence of Child Maltreatment: Findings from NCANDS (Washington, DC: U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation).
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17. Fluke, J. (2012). [Review of the book Assistive Technologies and Other Supports for People with Brain Impairments, by M. J. Scherer], Journal of Technology in Human Services, 30(1) 57 – 58.
18. Merkel-Holguin, L., Yuan, Y., Jowers, K., Hollinshead, D., Fluke, J., and Hahn, A. (2014). Final report: QIC-DR cross-site evaluation. Available from: www.differentialresponseqic.org.
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Letters to the Editor (1):

1. Gilbert, R., Fluke, J., O'Donnell, M., Gonzalez-Izquierdo, A., Brownell, M., Gulliver, P., Janson, S., & Sidebottom. (2012) Response to Lorraine Radford and colleagues and to David Finkelhor and Lisa Jones. Lancet. 379. 2049.

Presentations (117):

Competitive

1. Fluke, J. (peer reviewed, 1985). Analysis of 1984 Child Abuse and Neglect Reporting Data, Seventh National Conference on Child Abuse and Neglect, Chicago, Illinois.
2. Fluke, J. (peer reviewed, 1986). Analysis of 1986 Child Abuse and Neglect Reporting Data. National Association for Welfare Research and Statistics, Richmond, Virginia.
3. Fluke, J. (peer reviewed, 1986). Reporting and Response to Child Abuse and Neglect. Seventh International Congress on Child Abuse and Neglect, Sydney, Australia.
4. Fluke, J. (peer reviewed, 1986). Is Child Abuse Increasing? 1986 Annual Meeting of the American Association for Protecting Children, Denver, Colorado.

5. Fluke, J. (peer reviewed, 1987). Prospects for the Application of Artificial Intelligence in Child Protective Services, First International Conference for Human Services Information Technology Applications, Birmingham, UK.
6. Fluke, J. (peer reviewed, 1988). Workload Analysis and Resource Management, Annual Meeting of National Association of Public Child Welfare Administrators, Washington, D.C.
7. Fluke, J. (peer reviewed, 1989). Workload Analysis and Resource Management in Child Protective Services, 8th National Conference on Child Abuse and Neglect, Salt Lake City, Utah.
8. Fluke, J. (peer reviewed, 1991). An Automated Model for Determining Costs of Child Protective Services, National Association for Welfare Research and Statistics, Charleston, South Carolina.
9. Fluke, J. (peer reviewed, 1991). Mini-Plenary-Toward a Shared Understanding: The Development and Use of Child Welfare Information; Reaffirming Our Roots-Ninth National Conference on Child Abuse and Neglect, Denver, Colorado.
10. Fluke, J. (peer reviewed, 1991). Optimizing Outcomes and Resources for Effective Child Protective Services, Reaffirming Our Roots-Ninth National Conference on Child Abuse and Neglect, Denver, Colorado.
11. Fluke, J., (peer reviewed, 1994), Modeling Children's Services, 10th International Congress on Child Abuse and Neglect, Kuala Lumpur, Malaysia.
12. Fluke, J. (peer reviewed, 1995). Application of Decision Support Technology in Child Welfare Services, Human Services Information Technology Applications-2, New Brunswick, New Jersey.
13. Fluke, J. (peer reviewed, 1995) Decision Support Systems, Tenth National Conference on Child Abuse and Neglect, Pittsburgh, Pennsylvania.
14. Fluke, J. (peer reviewed, 1995) Evaluation of the Pennsylvania Approach to Risk Assessment, Eighth Roundtable on CPS Risk Assessment, San Francisco, California.
15. Fluke, J., (peer reviewed, 1995) Organizational Development: Application in Child Welfare Services, Recipe for Excellence: Measuring Quality in Child Welfare Services, Keystone, Colorado.
16. Fluke, J., (peer reviewed, 1995) The Children's Services Simulation Model (CSSM). 30th Annual Meeting of the National Association of Child Welfare Research and Statics, Jackson Hole, Wyoming.
17. Fluke, J. & Yuan, Y.T., (peer reviewed, 1995) NCANDS: The National Child Abuse and Neglect Data System: state and national perspectives. APSAC fourth National Colloquium, Tucson, Arizona.

18. Fluke, J., (peer-reviewed, workshop organizer and panelist, 1996) National Child Maltreatment Data Collection and Analysis Systems: Perspectives from Four Countries. 11th International Congress on Child Abuse and Neglect, Dublin, Ireland.
19. Fluke, J., (peer reviewed, 1996) Family Decision Making and Community Based Social Work in the United States, 11th International Congress on Child Abuse and Neglect, Dublin, Ireland.
20. Fluke, J., (peer reviewed, 1996) Outcome Measures in Child Welfare Services. Eleventh National Conference on Child Abuse and Neglect, Washington, DC.
21. Fluke, J., (peer reviewed, 1997) Child Maltreatment Recurrence, 5th International Family Violence Research Conference, Durham, June, New Hampshire.
22. Fluke, J., (peer reviewed, 1997) Child Maltreatment Recurrence, 11th Roundtable on Child Protective Services Risk Assessment, July, San Francisco, CA.
23. Fluke, J., (peer reviewed, 1998) Enduring Issues in Using Administrative Data: Child Protection. Annual Meeting of The National Association for Welfare Research and Statistics, August, Chicago, IL.
24. Fluke, J., (peer reviewed, 1998) Promoting the Dialogue Between Local and National Data Systems. Sixth Annual Roundtable on Outcome Measure, April, San Antonio, TX.
25. Fluke, J., (peer reviewed, 1998) The Dynamics of Unsubstantiated Reports: A Multistate Study - Policy Review. The 12th International Congress on Child Abuse and Neglect, September, Auckland, New Zealand.
26. Fluke, J., (peer reviewed, 1998) The Dynamics of Unsubstantiated Reports: A Multistate Study - Policy Review. 12th National Conference on Child Abuse and Neglect, November, Cincinnati, OH.
27. Fluke, J., & Yuan, Y. T., (peer reviewed, 1999) Outcomes for Child Protective Services: Application and Prospects for the Use of NCANDS Data. Seventh Annual Roundtable on Outcome Measures in Child Welfare Services, San Antonio, TX.
28. Fluke, J., & Pope, D., (peer reviewed, 1999) The Impact of Family Preservation Services on Long-Term Out-of-Home Placement in Colorado. Seventh Annual Roundtable on Outcome Measures in Child Welfare Services, San Antonio, TX.
29. Fluke, J., (peer reviewed 2000) Child Welfare and Children's Services Simulation Workshop Context, Methods, Examples, and Prospects. Louis de la Parte Florida Mental Health Institute, University of South Florida, Tampa, Florida.

30. Fluke, J., (peer reviewed, 2000) The Dynamics of Unsubstantiated Reports: A Multistate Study – Worker and Supervisory Decision Making. 13th International Congress on Child Abuse and Neglect, September, Durban, South Africa.
31. Fluke, J., (peer reviewed, 2001) System Dynamics Simulation of Child Welfare Permanency Outcomes: An Application of Children’s Services Simulation Model (CSSM). 13th International Congress on Child Abuse and Neglect, September, Durban, South Africa.
32. Fluke, J., & Gaudiosi, J., (peer reviewed, 2001) Future Directions For Child Abuse And Neglect Research, Annual Research Conference, Child Welfare League of America, June, Denver, Colorado.
33. Fluke, J., Gaudiosi, J., & Johnson, J., (peer reviewed, 2001) Reports, Victims, Maltreatments: What is the Difference? An Introduction to Understanding Child Maltreatment Statistics. 13th National Conference on Child Abuse and Neglect, April, Albuquerque, New Mexico.
34. Fluke, J., Parry, C. & Hollinshead, D., (peer reviewed, 2001) Dynamics of Unsubstantiated Reports of Child Abuse and Neglect. 13th National Conference on Child Abuse and Neglect, April, Albuquerque, New Mexico.
35. Fluke, J., Parry, C. & Baumann, D., (peer reviewed, 2001) Dynamics of Unsubstantiated Reports of Child Abuse and Neglect. Annual Research Conference, Child Welfare League of America, June, Denver, Colorado.
36. Fluke, J., & Wulczyn, F., (peer reviewed, 2001) Forecasting and Monitoring Performance in Child Welfare and Children’s Services Using Computer Simulation Context, Methods, Examples, and Prospects. Annual Research Conference: A System of Care for Children's Mental Health, Louis de la Parte Florida Mental Health Institute, February, Tampa, Florida.
37. Fluke, J., (peer reviewed, 2002) Co-Presenter with Thomas Hay and John Gaudiosi, Recurrence of Maltreatment: Avoiding a Repeat of History. Children 2002: Making Children a National Priority, Child Welfare League of America, March, Washington, DC.
38. Fluke, J., (peer reviewed, 2002) Charting Progress in Bridging the Gap Between Practice and Accountability: The Case of Recurrence of Maltreatment. 14th International Congress on Child Abuse and Neglect, International Society for the Prevention of Child Abuse and Neglect, Denver, CO.
39. Fluke, J., (peer reviewed, 2002) Dynamics of Unsubstantiated Reports of Child Abuse and Neglect: A Decision-making Ecology. 14th International Congress on Child Abuse and Neglect, International Society for the Prevention of Child Abuse and Neglect, Denver, CO.

40. Fluke, J., (peer reviewed, 2002) Using Technology for Charting Service Outcomes. 14th International Congress on Child Abuse and Neglect, International Society for the Prevention of Child Abuse and Neglect, Denver, CO.
41. Fluke, J., De Marco, R., Gray, J., Cawson, P., and Yuan, Y.Y. (peer reviewed, 2002) Comparing National Incidence Data as a Means for Charting the Progress of Child Maltreatment Intervention Strategies. 14th International Congress on Child Abuse and Neglect, International Society for the Prevention of Child Abuse and Neglect, Denver, CO.
42. Fluke, J., Peddle NA, Yuan YY, Gaudiosi J and Edwards M (peer reviewed, 2002) Charting the Evolution of a National Reporting System on Child Maltreatment: A Reflection of 25 Years of Progress. 14th International Congress on Child Abuse and Neglect, International Society for the Prevention of Child Abuse and Neglect, Denver, CO.
43. Cherna, M., Harrell, J., & Fluke, J.D. (peer reviewed, 2003). *From development to implementation: Using data to improve State and local prevention initiatives*. Paper presented at the 14th National Conference on Child Abuse and Neglect, St. Louis, MO.
44. Peddle, N.A., Yuan, Y.T., Gaudiosi, J., Edwards, M.T., & Fluke, J.D. (peer reviewed, 2003). The evolution of a National Reporting System on Child Maltreatment: 25 years of progress. Paper presented at the 14th National Conference on Child Abuse and Neglect, St. Louis, MO.
45. Radel, L., Sedlak, A., & Fluke, J.D. (peer reviewed, 2003). The National Study of CPS Systems and Reform Efforts: Results from the Local Agency Survey. Paper presented at the 14th National Conference on Child Abuse and Neglect, St. Louis, MO.
46. Schoech, D. Rycraft, J. Fluke, J.D. and Baumann, D. (peer reviewed 2003). Integrating IT, Research, and Performance Measurement: The DEMOS Project. Paper presented at the 2003 Tools That Work Conference, Child Welfare League of America, Miami, Florida.
47. Dalgleish, L., Hollows, A., Fluke, J., and Baumann, D., (peer reviewed, 2004) Steps to a Decision Making Ecology for Child Protective Services: A Multi-National Research Perspective. Presentation at the 15th International Congress on Child Abuse and Neglect, Brisbane, Australia.
48. Fluke, J., Yuan, Y.T., and Gaudiosi, J., (peer reviewed, 2004) The National Child Abuse and Neglect Data System. Presentation at the 15th International Congress on Child Abuse and Neglect, Brisbane, Australia.
49. Gaudiosi, J., Fluke, J.D., Edwards, M., Needell, B., and Sermons, M.W. (peer reviewed, 2004). NCANDS in-depth: lessons for program improvement. Presentation at the 2004 Annual Conference of the National Resource Center for Information Technology in Child Welfare, Crystal City, Virginia.

50. Schoech, D., Farris, J., Fluke, J.D., and Wittenstrom, K. (peer reviewed, 2004). Putting data where it counts: deploying child welfare data through OLAP and data warehouse technology. Presentation at the 2004 Annual Conference of the National Resource Center for Information Technology in Child Welfare, Crystal City, Virginia.
51. Gaudiosi, J., Fluke, J.D., Needell, B., and Wulczyn, F., (peer reviewed, 2005) NCANDS in-depth: Lessons on Outcomes. Presentation at the 15th National Conference on Child Abuse and Neglect, Boston, MA.
52. Fluke, J. (peer reviewed, 2006) Mettre à Jour du US National Child Abuse and Neglect Data System (NCANDS): Tendances et Comparaisons. Presentation at the 74th Association francophone pour la savior (ACFAS), Montreal, Quebec, Canada.
53. Fluke, J. (peer reviewed, 2006). Symposium on International Child Maltreatment Data Collection Programs: Context and Perspectives, The National Child Abuse and Neglect Data System. XVIIth ISPCAN International Congress on Child Abuse and Neglect, York, England, UK.
54. Fluke, J., Shusterman, G., Hollinshead, D., Yuan, Y.T. (peer reviewed, 2006) Rereporting and Recurrence of Child Maltreatment: Findings from NCANDS. Presentation at the 19th Annual Research Conference on Children's Mental Health - A System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
55. Fluke, J.D., Parry C. F., Baumann D., Sheets J., Wittenstrom K., Jeffries V. (peer reviewed, 2006). Symposium on Multi-National Research Applications of the Decision Making Ecology (DME) and General Assessment and Decision Making (GADM) models to the Issue of Racial and Ethnic Overrepresentation of Protective Services: Modeling Decision Factors in the US. XVIth ISPCAN International Congress on Child Abuse and Neglect, York, England, UK.
56. Fluke, J.D., Yuan, Y. T., Gaudiosi, J., (peer reviewed, 2007). Child Neglect – An Overview of Incidence, Reporting and Child Characteristics. 20th National Research Conference, Research & Training Center for Children’s Mental Health, USF - Florida Mental Health Institute Tampa, Florida
57. Baumann, D., Capouch, D., Fluke, J., and Ortiz, M. (peer reviewed, 2008) Unlocking Disparities: Provider and Community Perspectives. 21st National Research Conference, Research & Training Center for Children’s Mental Health, USF - Florida Mental Health Institute, Tampa, Florida.
58. Fluke, J., Tonmyr, L. (peer reviewed, 2008) International Child Maltreatment Data Collection Programs: Context and Perspectives. XVIIth ISPCAN International Congress on Child Abuse and Neglect, Hong Kong, China.
59. Fluke, J., Dalgleish, L., Baumann, D., Wulczyn, F. & Steffen, C. (peer reviewed, 2009) Risk Assessment Is Not All There Is: Child Maltreatment Decision Making. 17th National Conference on Child Abuse and Neglect, April 2, Atlanta, USA.

60. James, J., Hargett, B., Fluke, J., Parrish, D., Deserly, K., Miller, O. (peer reviewed workshop, 2009) Achieving Service Equity, A Forum on Using Research and Promoting Practice to Address Disproportionality. 17th National Conference on Child Abuse and Neglect, April 1, Atlanta, USA.
61. Gray, J., Fluke, J., Tonmyr, L. (peer reviewed, 2009) The International Society for the Prevention on Child Abuse and Neglect (ISPCAN) Working Group on Child Maltreatment Data Collection. Congress of the British Association for the Prevention of Child Abuse and Neglect, September 15. Swansea, Wales, UK.
62. Gray, J., Fluke, J., Mansell, J., Madrid, B., Valentine, K., Van Puyenbroeck, B. & Graham, D. (peer reviewed, 2009) International Child Maltreatment Data Collection Programs: Context, Perspectives, and Prospects for Development. 8th ISPCAN Asian Pacific Regional Conference and Australasian Conference, November 17. Perth, WA, Australia.
63. Casillas, K., Fluke, J., Cappa, C. (peer reviewed, 2010) The multiple indicator cluster survey (MICS) of households: cross-national surveillance system to address disciplinary practices. International Family Violence and Child Victimization Research Conference, July 13, Portsmouth, NH.
64. Fluke, J. & Durning, P., (symposium peer reviewed, 2010) Risk Assessment Is Not All There Is: Child Maltreatment Decision Making: Translating Science into Service XIIIe Congrès international Education familiale et services pour l'enfance (AIFREF), 17-19 novembre 2010, Firenze, IT.
65. Gray, J., Fluke, J., Mansell, J., Madrid, B., Valentine, K., Van Puyenbroeck, B. & Graham, D. (peer reviewed, 2010) International Child Maltreatment Data Collection Programs: Context, Perspectives, and Prospects for Development. 18th ISPCAN Congress, September 26. Honolulu, HI.
66. Fluke, J., Casillas, K., & Cappa, C., (peer reviewed, 2011) Child Disciplinary Practices: Results from the MICS3. 9th ISPCAN Asia Pacific Conference on Child Abuse & Neglect, October 7, 2011, Delhi, India
67. Fluke, J., Dalton, E., Needell, B., Wulczyn, F., Courtney, E., Baumann, D., (peer reviewed, 2011) Taking research to practice: rethinking outcomes and performance measures for the child and family service reviews. Society for Social Work Research Annual Conference, Tampa, FL.
68. Fluke, J., & Casillas, K., (peer reviewed, 2011) Child Welfare & Children's Mental Health: Using Nationally Representative Data to Identify the Overlap. 24th Annual Children's Mental Health Research and Policy Conference, March 20, 2011, Tampa, Florida.
69. Dettlaff, A., Baumann, D., Graham, J. C., Fluke, J. (peer reviewed 2012). Factors that Influence the Removal Decision in Child Protective Services: Development of an Instrument to Understand the

Decision-Making Process. 2012 Society for Social Work Research Conference, January 13, Washington, DC.

70. Gilbert, R., Fluke, J., O'Donnell, M., Gonzalez-Izquierdo, A., Brownell, M., Gulliver, P., Janson, S., & Sidebottom. (Fluke presenter, peer reviewed, 2012). Trends in child maltreatment in six developed countries. Society for Social Work and Research: Sixteenth Annual Conference Research That Makes A Difference: Advancing Practice and Shaping Public Policy, January 12, Washington, DC.
71. Dettlaff, A. Graham, J. C., Baumann, D., Fluke, J. (peer reviewed 2012). Factors That Influence the Removal Decision In Child Protective Services: Development of An Instrument to Understand the Decision-Making Process. Society for Social Work and Research: Sixteenth Annual Conference Research That Makes A Difference: Advancing Practice and Shaping Public Policy, January 13, Washington, DC.
72. Fluke, J. (peer reviewed 2012). Racial/Ethnic Disparities in the Child Welfare System: Decision Making. The 26th Annual San Diego International Conference on Child and Family Maltreatment, January 26, San Diego, CA.
73. Fluke, J., Baumann, D. J. and Dettlaff, A. (Fluke & Dettlaff, presenters peer reviewed, 2012). Threshold Shift: Applications of the Decision-Making Ecology. 18th National Conference on Child Abuse and Neglect, April 20, Washington, DC.
74. Fluke, J., Gilbert, R., O'Donnell, M., Gonzalez-Izquierdo, A., Brownell, M., Gulliver, P., Janson, S., & Sidebottom. Fluke, J. (peer reviewed 2012 and symposium organizer). Child maltreatment: variation in trends and policies in six developed countries. International Family Violence and Child Victimization Research Conference, Portsmouth, NH.
75. Fluke, J. & Durning P. (Symposium organizers, peer reviewed, 2012). An Ecology of Decisions: Child Maltreatment and Child Welfare Decision Making, 12th European Scientific Association on Residential & Foster Care for Children and Adolescents, Glasgow, Scotland, September 6.
76. Graham, J. C., Fluke, J., Baumann, D. J. and Dettlaff, A. (Fluke presenter, 2012). The Decision Making Ecology of Placing a Child into Foster Care: A Structural Equation Model. 12th European Scientific Association on Residential & Foster Care for Children and Adolescents, Glasgow, Scotland, September 6.
77. Gilbert, R., Fluke, J., O'Donnell, M., Gonzalez-Izquierdo, A., Brownell, M., Gulliver, P., Janson, S., & Sidebottom. (Fluke presenter, peer reviewed, 2012). Trends in child maltreatment in six developed countries. 12th European Scientific Association on Residential & Foster Care for Children and Adolescents, Glasgow, Scotland, September 7.
78. Fluke, J. (Fluke presenter and chair, peer reviewed, 2013). Overview and Preliminary Findings from the Evaluation of the National Quality Improvement Center on Differential Response in Child

Protective Services. 26th Annual Children's Mental Health Research and Policy Conference, March 5, 2013, Tampa, Florida.

79. Darnell, A & Fluke, J. (Darnell & Fluke presenter, peer reviewed, 2013). Optimizing Differential Response Thresholds in Child Protection: How Much Is Enough? 8th Annual Conference on Differential Response, October 22-25, Vail, CO
80. Darnell, A., & Fluke, J. (Darnell & Fluke presenter, peer reviewed, 2014). Optimizing Differential Response Thresholds in Child Protection: How Much Is Enough? Society for Social Work and Research: Eighteenth Annual Conference: Research for Social Change, January 16, San Antonio, TX.
81. Merkel-Holguin, L., Yuan, Y.Y., Hahn, A., and Fluke, J. (peer reviewed 2014). Thinking Differentially About Differential Response: How the Quality Improvement Center Differential Response Research Can Inform Child Welfare Policy. 19th National Conference on Child Abuse and Neglect, May 1, New Orleans.
82. Fluke, J., Brown, B., Raghavan, R., Runyan, D. and Yeun Chang, J. (peer reviewed 2014). The Patient Protection and Affordable Care Act of 2010: Prospects for Child Maltreatment Prevention and Intervention. 19th National Conference on Child Abuse and Neglect, May 2, New Orleans.
83. Merkel-Holguin, L., Hollinshead, D., Fluke, J., Jowers, K. (peer reviewed, 2014). Evaluation of Differential Response: New Results, Different Findings, Now What? Presentation at the International Family Violence and Child Victimization Research Conference, Portsmouth, NH
84. Fluke J. (peer reviewed 2014). Decision Making Ecology: A framework for organizing decision-making research in child welfare and an example of its application in the decision to place a child out of home. 13th European Scientific Association on Residential and Family Care for Children and Adolescents Conference (EUSARF) 2014. September 4, Copenhagen, Denmark.
85. Campeau, A., Fluke, J., Beard, T., and Tonmyr, L (peer reviewed 2014), Child Maltreatment Administrative Data. XXth ISPCAN International Congress on Child Abuse and Neglect September 16, Nagoya, Japan.
86. Graham, J.C., Baumann, D.J., Detlaff, A., and Fluke, J.D. (peer reviewed 2014). Decision Making Ecology: The Decision-Making Ecology of Placing a Child Into Foster Care: A Structural Equation Model. XXth ISPCAN International Congress on Child Abuse and Neglect September 17, Nagoya, Japan.
87. Hollinshead, D., Fluke, J., Merkel-Holguin, L. & Kim, S. (peer reviewed, 2014). Testing the DR Logic Model: Associating Engagement with Services and Outcomes. Presentation at the 9th Annual Conference on Differential Response in Child Welfare, Seattle, WA.

88. Wulczyn, F.H., Fluke, J.D., Stahlschmidt, M.J., and Halloran, J.T. (peer reviewed 2015). Seeing in Systems: The Applications of Systems Science to Social Work Research. Society for Social Work and Research: Nineteenth Annual Conference: The Social and Behavioral Importance of Increased Longevity, January 17, New Orleans, LA.
89. Fluke, J.D., Corwin, T., Hollinshead, D., Lwin, K., Nikolova, K., (peer reviewed 2015). Family Preservation or Child Safety? How Experience and Position Shape Child Welfare Worker's Perspectives. International Conference on Innovations in Family Engagement: Continuing the Learning on Differential Response, Family Group Decision Making, and Other Reform, October 29, Minneapolis, MN, US.
90. Merkel-Holguin, L., Allan, H., Hollinshead, D., Fluke, J., Corwin, T., and Maher, E. (peer reviewed 2015). Is There Really No Place Like Home? Assessing Outcomes From a Three Year FGDM Evaluation. International Conference on Innovations in Family Engagement: Continuing the Learning on Differential Response, Family Group Decision Making, and Other Reform, October 29, Minneapolis, MN, US.
91. Hollinshead, D., Fluke, J., and Kim, S. (peer reviewed 2015). Dynamics of Family Engagement: An Exploration Into Theories, Precursors, and Outcomes. International Conference on Innovations in Family Engagement: Continuing the Learning on Differential Response, Family Group Decision Making, and Other Reform, October 30, Minneapolis, MN, US.
92. Thomas, K, Fluke, J., Moore, K. (peer reviewed 2016) Family Engagement: Defining, Measuring, and Modeling the Complexities. The 20th National Conference on Child Abuse and Neglect, Washington, DC, September 1, 2016.
93. Fluke, J. (peer reviewed 2016). Differential Response and the Safety of Children Reported to Child Protective Services: A Tale of Six States. International Conference on Innovations in Family Engagement, Fort Worth, Texas, November 3, 2016.
94. Fluke, J., (peer reviewed, 2017). Decision-making, Predictors of placement outcomes. Presented at the 9th International Foster Care Research Network Conference: Continuity And Disruption In Foster Care, Université Paris Nanterre, September 28, 2017.
95. Ruggiero, R., and Fluke, J. (peer reviewed, 2017). Is What Works Right? Children's Rights and the Evidence for Well Being. Presented at the ISPCAN European Regional Conference, The Hague, Netherlands, October 2, 2017
96. Fluke, J., (peer reviewed, 2017). Decision-making, Predictors of placement outcomes. ISPCAN European Regional Conference, The Hague, Netherlands, October 2, 2017.
97. Fluke, J., (peer reviewed, 2017), Is the Urgent-Chronic taxonomy applicable in a US Context? A National Study on Child and Adolescent Well-Being Analysis. ISPCAN European Regional Conference, The Hague, Netherlands, October 2, 2017.

NON-COMPETITIVE

98. Fluke, J. (Organizer, 1981). Aggregation and Compatibility of Social Service Data. First National Conference for Family Violence Researchers, Durham, New Hampshire.
99. Fluke, J. (Organizer, 1984). Policy research in Child Protective Services. Second National Conference for Family Violence Researchers at the University of New Hampshire.
100. Fluke, J. (Organizer, 1984). **Working Conference on Child Protective Services Policy** in conjunction with the 1984 Annual Meeting of the American Association for Protecting Children, Anaheim, California.
101. Fluke, J. (1987). Various Topics, 1987 Annual Meeting of the American Association for Protecting Children, Austin, Texas.
102. Fluke, J. (1988). **Various Topics**, 1988 Annual Meeting of the American Association for Protecting Children, Tacoma, Washington.
103. Fluke, J., (Mini-Plenary Organizer and Presenter, (1996) Weaving the Future of Research and Evaluation: the Need to Know, Eleventh National Conference on Child Abuse and Neglect, Washington, DC.
104. Fluke, J., (convener and Instructor, 1997) Seminar on the Utilization Computer Simulation in Child Protective and Child Welfare Services, Chapin Hall Center for Child and Families, University of Chicago, July, Chicago, IL.
105. Costello, T., Fluke, J., Casillas, K., Baumann, D., Fuller, T., Freitag, R., Edwards, M. (invited 2012). Decision Making in Child Welfare: A Discussion of Tools, Influences, Outcomes, and Research. 18th National Conference on Child Abuse and Neglect, April 18, Washington, DC.
106. Fluke, J. (invited 2012). Steps to a Decision Making Ecology: Implications for Child Welfare Prevention and Intervention. 2012 Council on Contemporary Families Annual Conference, April 27, Chicago, IL.
107. Fluke, J. (invited 2013). Decisions and Disparities: Disentangling Sources of Inequity. Shubert Center for Child Studies, Case Western Reserve University, February 7, Cleveland, OH.
108. Fluke, J. (invited 2014). Perspectives on Risk and Integrated Data in Decision Making Contexts: Child Maltreatment Surveillance, Prevention, and Intervention. Expert Meeting Frontiers of Risk Epidemiology in Early Childhood, January 19th, Munich, Germany.

109. Fluke, J., and Baumann, D. (invited 2014). Decision-Making Ecology and Applications. Decision Making Meeting, March 3, Haruv Institute, Jerusalem, Israel.
110. Fluke, J. (invited 2014). Lifespan Data Linkage and Integration: Benefits for Preventing Harm to Children. National Family Safety Program, National Guard Health Affairs, February 18th, Riyadh, KSA
111. Fluke, J. (invited 2014). Thinking Through Predictive Risk Modeling Classification Errors: A Critical Examination of Decision Making Contexts. Forum on Improving Safety and Preventing Child Fatalities: Application of Predictive Risk Models, December 4, Philadelphia, PA.
112. Fluke J. (invited, 2015). Family Engagement and Prevention: Frameworks, Practice, Evidence, and Evaluation. National Family Safety Program, National Guard Health Affairs, March 2 Riyadh, KSA.
113. Fluke J. (invited, 2015). Child Maltreatment Epidemiology: An International View. National Family Safety Program, National Guard Health Affairs, March 4, Riyadh, KSA.
114. Fluke J. (invited, 2015). Observing Children in Danger in North America (United States and Canada). Observing Children in Danger and Child Protection: Advantage and Limitations of Different Mechanisms International Comparison, March 20, l'Observatoire National de l'Enfance en Danger. Paris, France.
115. Fluke J. (invited, 2015). DR and Research: Searching for Active Ingredients. One Child, Many Hands, June 10, 2015, Field Center for Children's Policy, Practice & Research. University of Pennsylvania. Philadelphia, PA.
116. Fluke, J., (invited 2015). Plenary Session: Behavioral Economics in Human Services. Decisions and IVE Waivers: Applications of Behavioral Economics. 17th Annual Child Welfare Waiver Demonstration Projects Meeting, September 1, Washington, DC, USA.
117. Fluke J. (invited, 2016). Was I correct, wrong, right, or in error? Statistical risk factors and professional judgement. Decisions, Assessment, Risk and Evidence (DARE) in Social Work, Fourth International Symposium, July 5, Institute for Research in Social Sciences, Ulster University, Templepatrick, Northern Ireland.
118. Fluke J. (invited, 2016). Risk Assessment and Implementation Science in Child Care and Protection: Reflections on the idea that assessment is not all there is. Decisions, Assessment, Risk and Evidence (DARE) in Social Work, Fourth International Symposium, July 6, Institute for Research in Social Sciences, Ulster University, Templepatrick, Northern Ireland.
119. Fluke, J. (invited, 2016). Statistical risk factors and professional judgement: A Decision Making Ecology Viewpoint. XXII Congreso colombiano de prevención y atención del maltrato infantil:

Para ver el dolor de los niños. Bogota, Columbia.

120. Fluke, J. (invited, 2016). Risk Assessment and Implementation Science in Child Protection: Reflections on tools, and approaches to improving decisions. XXII Congreso colombiano de prevención y atención del maltrato infantil: Para ver el dolor de los niños. Bogota, Columbia
121. Fluke, J. (invited, 2016). Decisions and Systems of Child Welfare: Emerging Steps in the Management of Uncertainty. XIV International Conference European Scientific Association for Residential and Family Care for Children and Adolescents (EUSARF). Oviedo, Spain.

PEER REVIEWED PUBLICATIONS IN REVIEW (1):

Fluke, J.D., Harlaar N., Brown B., Heisler K., Merkel-Holguin, L. and Darnell, A. (2017). Differential response and children re-reported to child protective services: analysis of county national child abuse and neglect reporting data (NCANDS).