

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning 01/01, 2008, and ending 12/31, 20 08

B Check if applicable:
 Address change
 Name change
 Initial return
 Termination
 Amended return
 Application pending

C Name of organization INTERNATIONAL SOCIETY FOR THE PREVENTION
 Doing Business As _____
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
245 West Roosevelt Rd Building 6 Suite 39
 City or town, state or country, and ZIP + 4
West Chicago, IL 60185

D Employer identification number 84 0743126

E Telephone number
 (630) 876-6913

G Gross receipts \$ 1,379,692

F Name and address of principal officer: Irene Intebi
245 W Roosevelt Rd, Bldg 6 Suite 39, West Chicago,

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If "No," attach a list. (see instructions)

I Tax-exempt status: 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ www.ispcan.org

K Type of organization: Corporation Trust Association Other ▶

L Year of formation: 1977 **M State of legal domicile:** IL

H(c) Group exemption number ▶ _____

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>See Statement 2</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	21
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	21
	5 Total number of employees (Part V, line 2a)	5	26
	6 Total number of volunteers (estimate if necessary)	6	1
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	-2,443
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	1,589,755	637,473
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	540,010	712,278
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	30,025	23,109
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,159,790	1,370,417
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	197,168
	14 Benefits paid to or for members (Part IX, column (A), line 4)	27,389	77,345
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	561,467	668,663
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>88,659</u>		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	843,935	715,135
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,432,791	1,658,311	
19 Revenue less expenses. Subtract line 18 from line 12	726,999	-287,894	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Year	End of Year
	21 Total liabilities (Part X, line 26)	1,947,129	1,658,941
	22 Net assets or fund balances. Subtract line 21 from line 20	261,113	259,085
		1,686,016	1,399,856

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer _____ Date _____
Kim Oates, Treasurer
 Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ _____ Date _____ Check if self-employed Preparer's identifying number (see instructions) _____
 Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ _____ EIN ▶ _____ Phone no. ▶ () _____

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:
Our primary mission is the prevention of all forms of child abuse, neglect and exploitation worldwide. We educate and train professionals so they have the expertise to help abused and vulnerable children around the world. We are also committed to increasing public awareness of all forms of violence against children, developing activities to prevent such violence, and promoting the rights of children in all regions of the world.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)
See Statement 3

4b (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4c (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4d Other program services. (Describe in Schedule O.)
(Expenses \$ **575,676** including grants of \$ **0**) (Revenue \$ **431,395**)

4e Total program service expenses ▶ \$ **1,394,103** (Must equal Part IX, Line 25, column (B).)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete Schedule B, Schedule of Contributors?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input type="checkbox"/>
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the U.S.?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	<input type="checkbox"/>	<input type="checkbox"/>
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	<input type="checkbox"/>	<input type="checkbox"/>
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	<input type="checkbox"/>	<input type="checkbox"/>
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Part IV Checklist of Required Schedules *(continued)*

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		✓
b	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		✓
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		✓
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		✓
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		✓

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	1a 9		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 26		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)	✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		✓
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		✓
b	If "Yes," enter the name of the foreign country: ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		✓
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	✓	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d _____		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		✓
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12		
	10a _____		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	10b _____		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders		
	11a _____		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
	11b _____		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
	12b _____		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

		Yes	No
<p>For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.</p>			
1a	Enter the number of voting members of the governing body	1a	21
b	Enter the number of voting members that are independent	1b	21
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	<input checked="" type="checkbox"/>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	<input checked="" type="checkbox"/>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	<input checked="" type="checkbox"/>
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	<input checked="" type="checkbox"/>
6	Does the organization have members or stockholders?	6	<input checked="" type="checkbox"/>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	<input checked="" type="checkbox"/>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	<input checked="" type="checkbox"/>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	<input checked="" type="checkbox"/>
b	Each committee with authority to act on behalf of the governing body?	8b	<input checked="" type="checkbox"/>
9a	Does the organization have local chapters, branches, or affiliates?	9a	<input checked="" type="checkbox"/>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	<input checked="" type="checkbox"/>
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	<input checked="" type="checkbox"/>

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	<input checked="" type="checkbox"/>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<input checked="" type="checkbox"/>
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	<input checked="" type="checkbox"/>
13	Does the organization have a written whistleblower policy?	13	<input checked="" type="checkbox"/>
14	Does the organization have a written document retention and destruction policy?	14	<input checked="" type="checkbox"/>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a	The organization's CEO, Executive Director, or top management official?	15a	<input checked="" type="checkbox"/>
b	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	15b	<input checked="" type="checkbox"/>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	<input checked="" type="checkbox"/>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **IL**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **See Statement 4**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Sanphasit Koompraphant Councilor and President	3	✓		✓				\$0	\$0	\$0
Danya Glaser President and Past President	12	✓		✓				\$0	\$0	\$0
Irene Intebi Councilor and President Elect	5	✓		✓				\$0	\$0	\$0
R Kim Oates Treasurer	3	✓		✓				\$0	\$0	\$0
Gaby Taub Secretary	9	✓		✓				\$0	\$0	\$0
Sue Bennett Councilor	2	✓						\$0	\$0	\$0
Irene Cheah Councilor	2	✓						\$0	\$0	\$0
Jon Conte Councilor	3	✓						\$0	\$0	\$0
Isabel Cuadros Councilor	1	✓						\$0	\$0	\$0
Howard Dubowitz Councilor	1	✓						\$0	\$0	\$0
Bernard Gerbaka Councilor	1	✓						\$0	\$0	\$0
Jenny Gray Councilor	15	✓						\$0	\$0	\$0
Loveleen Kacker Councilor	1	✓						\$0	\$0	\$0
Victoria Lidchi Councilor	2	✓						\$0	\$0	\$0
Bernadette Madrid Councilor	2	✓						\$0	\$0	\$0
Tufial Muhammad Councilor	2	✓						\$0	\$0	\$0
Richard Roylance Councilor	2	✓						\$0	\$0	\$0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Desmond Runyan Counselor	2	<input checked="" type="checkbox"/>						\$0	\$0	\$0
Ruth Soonets Counselor	2	<input checked="" type="checkbox"/>						\$0	\$0	\$0
Julie Todd Counselor	4	<input checked="" type="checkbox"/>						\$0	\$0	\$0
Joan van Niekerk Counselor	3	<input checked="" type="checkbox"/>						\$0	\$0	\$0
Barbara Bonner Past President	3	<input checked="" type="checkbox"/>					<input checked="" type="checkbox"/>	\$0	\$0	\$0
Sibnath Deb Counselor	2	<input checked="" type="checkbox"/>					<input checked="" type="checkbox"/>	\$0	\$0	\$0
Sezan Zeytinoglu Counselor	2	<input checked="" type="checkbox"/>					<input checked="" type="checkbox"/>	\$0	\$0	\$0
1b Total								0	0	0

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ▶ **0**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ▶ **0**

Part VIII Statement of Revenue				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a	0					
	b Membership dues	1b	188,922					
	c Fundraising events	1c	7,495					
	d Related organizations	1d	0					
	e Government grants (contributions).	1e	0					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	441,056					
	g Noncash contributions included in lines 1a-1f: \$		4,595					
	h Total. Add lines 1a-1f			637,473				
Program Service Revenue				Business Code				
	2a Congress and conference reg		900099	476,154	476,154	0	0	
	b Technical Assistance and Cor		900099	59,901	59,901	0	0	
	c Royalties and Publications		900099	176,223	176,223	0	0	
	d							
	e							
	f All other program service revenue			0	0	0	0	
g Total. Add lines 2a-2f			712,278					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			23,109	23,109	0	0	
	4 Income from investment of tax-exempt bond proceeds			0	0	0	0	
	5 Royalties			0	0	0	0	
	6a Gross Rents	(i) Real	(ii) Personal					
		b Less: rental expenses						
		c Rental income or (loss)		0	0			
		d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		b Less: cost or other basis and sales expenses						
		c Gain or (loss)		0	0			
		d Net gain or (loss)						
	8a Gross income from fundraising events (not including \$ 7,495 of contributions reported on line 1c). See Part IV, line 18	a		6,832				
		b Less: direct expenses	b	9,275				
		c Net income or (loss) from fundraising events			-2,443	0	-2,443	0
	9a Gross income from gaming activities. See Part IV, line 19	a						
b Less: direct expenses.		b						
c Net income or (loss) from gaming activities								
10a Gross sales of inventory, less returns and allowances	a							
	b Less: cost of goods sold	b						
	c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code					
11a								
b								
c								
d All other revenue								
e Total. Add lines 11a-11d				0				
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e				1,370,417	735,387	-2,443	0	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0	0		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	0		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	197,168	197,168		
4 Benefits paid to or for members	77,345	77,345		
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	563,431	429,435	74,926	59,070
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,374	555	1,642	177
9 Other employee benefits	45,757	35,153	6,115	4,489
10 Payroll taxes	57,101	43,330	7,917	5,854
11 Fees for services (non-employees):				
a Management	0	0	0	0
b Legal	0	0	0	0
c Accounting	5,100	0	5,100	0
d Lobbying	0	0	0	0
e Professional fundraising services. See Part IV, line 17	0			0
f Investment management fees	0	0	0	0
g Other	56,885	28,321	22,585	5,979
12 Advertising and promotion	0	0	0	0
13 Office expenses	51,198	41,318	8,077	1,803
14 Information technology	552	552	0	0
15 Royalties	0	0	0	0
16 Occupancy	40,996	31,228	5,462	4,306
17 Travel	106,177	82,743	20,004	3,430
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	408,796	408,796	0	0
20 Interest	0	0	0	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	9,551	0	9,551	0
23 Insurance	7,482	0	7,482	0
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a Publications and Training Materials	23,138	17,559	2,028	3,551
b Miscellaneous Expenses	5,260	600	4,660	0
c				
d				
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	1,658,311	1,394,103	175,549	88,659
26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	1,703	1	0
	2 Savings and temporary cash investments	454,333	2	706,584
	3 Pledges and grants receivable, net	1,160,227	3	811,509
	4 Accounts receivable, net	301,415	4	116,097
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L	0	5	0
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	12,377	9	8,215
	10a Land, buildings, and equipment: cost basis	10a 102,676		
	b Less: accumulated depreciation. Complete Part VI of Schedule D	10b 86,140		
	11 Investments—publicly traded securities	0	11	0
	12 Investments—other securities. See Part IV, line 11	0	12	0
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	0
	15 Other assets. See Part IV, line 11	0	15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,947,129	16	1,658,941	
Liabilities	17 Accounts payable and accrued expenses	132,839	17	157,686
	18 Grants payable	0	18	0
	19 Deferred revenue	128,274	19	101,399
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow account liability. Complete Part IV of Schedule D	0	21	0
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable	0	24	0
	25 Other liabilities. Complete Part X of Schedule D	0	25	0
	26 Total liabilities. Add lines 17 through 25	261,113	26	259,085
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	406,162	27	409,274
	28 Temporarily restricted net assets	1,279,854	28	990,582
	29 Permanently restricted net assets	0	29	0
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	1,686,016	33	1,399,856
34 Total liabilities and net assets/fund balances	1,947,129	34	1,658,941	

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		✓
2b	Were the organization's financial statements audited by an independent accountant?	✓	
2c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	✓	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		✓
3b	If "Yes," did the organization undergo the required audit or audits?		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization INTERNATIONAL SOCIETY FOR THE PREVENTION OF CHILD ABUSE AND NEGL	Employer identification number 84 0743126
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Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H.)
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33⅓ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33⅓ % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**. (see instructions)
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III—Functionally integrated d Type III—Other
 - e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
 - f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
 - g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1-3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	%
16a 33 1/3 % support test—2008. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 33 1/3 % support test—2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	390,860	739,669	705,965	1,589,755	644,305	4,070,554
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	258,497	464,814	888,757	540,010	712,278	2,864,356
3 Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6 Total. Add lines 1-5	649,357	1,204,483	1,594,722	2,129,765	1,356,583	6,934,910
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000	176,285	178,060	173,329	192,027	171,778	891,479
c Add lines 7a and 7b	176,285	178,060	173,329	192,027	171,778	891,479
8 Public support. (Subtract line 7c from line 6.)						6,043,431

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	649,357	1,204,483	1,594,722	2,129,765	1,356,583	6,934,910
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7,391	9,933	24,236	29,893	23,109	94,562
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
c Add lines 10a and 10b	7,391	9,933	24,236	29,893	23,109	94,562
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
13 Total support. (Add lines 9, 10c, 11, and 12.)						7,029,472

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	85.97 %
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	83.78 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	1.34 %
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	16.22 %

19a 33 1/3 % support tests—2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

b 33 1/3 % support tests—2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Supplemental Financial Statements

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization: INTERNATIONAL SOCIETY FOR THE PREVENTION OF CHILD ABUSE AND NEGL
Employer identification number: 84 0743126

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate contributions to (during year), 3 Aggregate grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors... Yes No, 6 Did the organization inform all grantees, donors, and donor advisors... Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). 2 Complete lines 2a-2d if the organization held a qualified conservation contribution... 3 Number of conservation easements modified... 4 Number of states where property subject to conservation easement is located... 5 Does the organization have a written policy regarding the periodic monitoring... 6 Staff or volunteer hours devoted to monitoring... 7 Amount of expenses incurred in monitoring... 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIV, describe how the organization reports conservation easements...

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIV and complete the following table:
- | | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b** If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the year end balance held as:
- a** Board designated or quasi-endowment ▶%
 - b** Permanent endowment ▶%
 - c** Term endowment ▶%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) unrelated organizations | | |
| (ii) related organizations | | |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land	0	0		0
b Buildings	0	0	0	0
c Leasehold improvements	0	0	0	0
d Equipment	0	102,676	86,140	16,536
e Other	0	0	0	0
Total. Add lines 1a–1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				16,536

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,370,417
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,658,311
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-287,894
4	Net unrealized gains (losses) on investments	4	1,734
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	0
9	Total adjustments (net). Add lines 4–8	9	1,734
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-286,160

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	1,449,709
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	1,734
b	Donated services and use of facilities	2b	68,283
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIV)	2d	9,275
e	Add lines 2a through 2d	2e	79,292
3	Subtract line 2e from line 1	3	1,370,417
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c . (This should equal Form 990, Part I, line 12.)	5	1,370,417

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	1,735,869
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	68,283
b	Prior year adjustments	2b	0
c	Losses reported on Form 990, Part IX, line 25	2c	0
d	Other (Describe in Part XIV)	2d	9,275
e	Add lines 2a through 2d	2e	77,558
3	Subtract line 2e from line 1	3	1,658,311
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c . (This should equal Form 990, Part I, line 18.)	5	1,658,311

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

See Statement 5

Statement of Activities Outside the United States

2008

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

Open to Public Inspection

Name of the organization

INTERNATIONAL SOCIETY FOR THE PREVENTION OF CHILD ABUSE AND NEGL

Employer identification number

84 0743126

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
See Statement 6					
Totals	0	0			197,168

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000
 Use Schedule F-1 (Form 990) if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		See Statement 7						

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **16**

3 Enter total number of other organizations or entities **0**

Part IV **Supplemental Information**

Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Statement 8

Area with horizontal dashed lines for supplemental information.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2008

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization INTERNATIONAL SOCIETY FOR THE PREVENTION OF CHILD ABUSE AND NEGL	Employer identification number 84 0743126
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Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. <input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Written employment contract <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:		
a Receive a severance payment or change of control payment?	4a	<input checked="" type="checkbox"/>
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	<input checked="" type="checkbox"/>
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	<input checked="" type="checkbox"/>
If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3) and 501(c)(4) organizations must complete lines 5–8.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	<input checked="" type="checkbox"/>
b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	5b	<input checked="" type="checkbox"/>
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	<input checked="" type="checkbox"/>
b Any related organization? If "Yes" to line 6a or 6b, describe in Part III.	6b	<input checked="" type="checkbox"/>
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	<input checked="" type="checkbox"/>
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	<input checked="" type="checkbox"/>

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)–(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Barbara Bonner	(i)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	(ii)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sibnath Deb	(i)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	(ii)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sezan Zeytinoglu	(i)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	(ii)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Dotted lines for supplemental information input.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL SOCIETY FOR THE PREVENTION OF CHILD ABUSE AND NEGL

Employer identification number

84 | 0743126

See Statement 9

Area with horizontal dashed lines for supplemental information.

Name of the organization

INTERNATIONAL SOCIETY FOR THE PREVENTION OF CHILD ABUSE AND NEGL

Employer identification number

84 | 0743126

Area with horizontal dashed lines for supplemental information.

Statement 1 : Reasonable Cause Explanations

Statement 2 : Activity Or Mission Description

Statement 3 : Program Service Accomplishments

Statement 4 : The Books Are In Care Of

Statement 5 : Supplemental Information

Statement 6 : Accounts and Activities Outside the United States

Statement 7 : Grants To Organization Outside US

Statement 8 : Supplemental Information

Statement 9 : Additional Information for Responses to Specific Questions for The Form 990 or Others

Form: 990

Page: 1

Line Number:

ReasonableCauseExplanation

Reasonable Cause Explanations

Explanation

Form 8868 - Application for Extension of Time to File an Exempt Organization Return was filed on May 11, 2009 for an Automatic Three Month Extension of Time. We received Notice Number CP211A on June 1, 2009 that our Application for Extension of Time to File an Exempt Organization Return was approved and the due date to file our return was extended to August 15, 2009.

Form: 990

Page: 1

Line Number: Part I Line 1

ActivityOrMissionDescription

Activity Or Mission Description

Description

Our primary mission is the prevention of all forms of child abuse and neglect worldwide. We support individuals and organizations working to protect children from abuse, neglect and exploitation worldwide by providing support to our members, training and conferences, technical assistance and consultation, training materials, and publishing newsletters and other publications. We educate and train professionals so they have the expertise to help abused and vulnerable children around the world. We are also committed to increasing public awareness of all forms of violence against children, developing activities to prevent such violence, and promoting the rights of children in all regions of the world.

Form: 990

Page: 2

Line Number: Part III Line 4a

Activity

Program Service Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Child Abuse Prevention Programs: Multi-disciplinary training and education in 17 developing countries for 2,171 professionals working to prevent child abuse and neglect. The objective is to offer training and education, present innovative approaches and share evidence-based best practices to professionals throughout the world in order to improve their ability to diagnose, treat and prevent child abuse and neglect. We also prepare training materials and assist in capacity development in those developing countries and "train the facilitator" sessions to expand our outreach.	\$363,655	\$0	\$0
	Child Abuse Prevention Programs: XVIIth ISPCAN International Congress on Child Abuse and Neglect held in Hong Kong from September 7 to 10, 2008. The theme was "Towards a Caring and Non-Violent Community: A Child's Perspective"; there were 713 attendees and a total of 120 sessions. The objectives of all of our Congresses and conferences are to offer education, present innovative approaches, and share evidence-based best practices to professionals throughout the world in order to improve their ability to diagnose, treat and prevent child abuse and neglect.	\$286,618	\$0	\$461,280
	Child Abuse Prevention Programs: Expenses for five regional conferences and advance planning and organization of International Congresses and Regional Conferences to be held in Hawaii (2010) and Finland (2011); approximately 2,000 attendees are expected at the 2010 and 2011 Congress and conference. The objectives of all of our Congresses and conferences are to offer education, present innovative approaches, and share evidence-based best practices to professionals throughout the world in order to improve their ability to diagnose, treat and prevent child abuse and neglect.	\$168,154	\$0	\$10,696
	Child Abuse Prevention Programs: We issued six publications in 2008. Two editions of our "Link" newsletters were issued in 2008; we printed a total of 4260 copies of the newsletters, e-mailed the newsletters to our members, and posted the newsletters on our website. The newsletters were also translated into Spanish, French and Russian. We issued a special report titled "Child Trafficking", of which 3000 copies were printed; this special report was e-mailed to our members, posted on our website and translated into French. We also issued the eighth edition of "World Perspectives on Child Abuse", of which 2000 copies were printed and distributed to our members. The executive summary of this publication was translated into French, Russian and Arabic and posted on our website in those three languages plus English. Five thousand copies of "ISPCAN: Pre-World Congress on Sexual Exploitation Consultation Final Report" were also published and distributed. "Child Abuse and Neglect: The International Journal" is issued monthly and distributed to our members; 33,300 copies were issued	\$124,375	\$0	\$176,224

during the year. The objective of our publications is to offer information, present innovative approaches, and share evidence-based best practices to professionals throughout the world in order to improve their ability to diagnose, treat and prevent child abuse and neglect.

Child Abuse Prevention Programs: Membership services to facilitate the exchange of information and education of professionals working to prevent child abuse and neglect worldwide. We have 1,975 members in 172 countries.	\$125,091	\$0	\$188,922
Child Abuse Prevention Programs: The pre-Third World Congress on Sexual Exploitation workshop, held in Hong Kong in September 2008, was attended by 52 international professionals. The multi-disciplinary experts and practitioners developed strategies and recommendations to combat child sexual exploitation and drafted pre-policy recommendations. These recommendations were presented to the Third World Congress on Sexual Exploitation held in Rio de Janeiro, Brazil, in November, 2008, during a workshop led by Irene Intebi, President Elect of the organization.	\$63,961	\$0	\$0
Child Abuse Prevention Programs: The ISPCAN Global Summit was held in Chicago, Illinois, in April 2008, and was attended by 46 international experts in the field of child abuse and neglect. The objective of the Global Summit was to develop specific recommendations to address the barriers that prevent worldwide child protection, which the organization will use as a planning tool for future training events and as it continues to refine its strategic plan. The Global Summit also enabled the participants to construct collaborative partnerships and learn and benefit from each other's knowledge, experience and expertise.	\$36,211	\$0	\$6,348
Child Abuse Prevention Programs: All other activities related to child abuse and neglect prevention and treatment, including research, technical assistance and consultation to developing countries, child maltreatment data collection, and prevention and intervention training.	\$226,038	\$0	\$59,901
Total:	\$1,394,103	\$0	\$903,371

Statement 4

Form: 990

Page: 6

Line Number: Part VI Section C Line 20

TheBooksAreInCareOf

The Books Are In Care Of

Name and address:

Telephone Number

Sherrie L Bowen

(630)876-6913

245 W Roosevelt Rd

Bldg 6 Suite 39

West Chicago, IL 60185

Form: Schedule D

Page: 4

Line Number: Part XIV

Form990ScheduleDPartXIV

Supplemental Information

Explanation:

Reference: Schedule D, Part XIII, Line 2d Direct expenses for fundraising dinner that are included on Line 8b of part VIII of Form 990.

Identifier: SchD_P13_S00_L02d

Reference: Schedule D, Part XII, Line 2d Direct expenses from fundraising events (line 8b of Part VIII of Form 990) are deducted from Total Revenue on the Form 990 but are included as expenses on the audited financial statement.

Identifier: SchD_P12_S00_L02d

Form: Schedule F

Page: 1

Line Number: Part I Line 3

AcctsActvsOutUSTable

Accounts and Activities Outside the United States

		Offices	Employees	Total
Region	South America	0	0	\$30,000
Activities	Program Services			
Services	Education and training events and capacity building in the area of child protection and prevention of child abuse.			
Region	Russia and the newly independent States	0	0	\$61,113
Activities	Program Services			
Services	Education and training events and capacity building in the area of child protection and prevention of child abuse; assistance with the implementation of Article 19 of the United Nations Convention on the Rights of the Child.			
Region	Sub-Saharan Africa	0	0	\$45,000
Activities	Program Services			
Services	Education and training events and capacity building in the area of child protection and prevention of child abuse.			
Region	East Asia and the Pacific	0	0	\$44,900
Activities	Program Services			
Services	Education and training events and capacity building in the area of child protection and prevention of child abuse.			
Region	South Asia	0	0	\$16,155
Activities	Program Services			
Services	Education and training events and capacity building in the area of child protection and prevention of child abuse.			
	Total:	0	0	\$197,168

Form: Schedule F
Page: 2
Line Number: Part II Line 1
GrantsToOrgsOutsideUS

Grants To Organization Outside US

		Cash Grant	Non-Cash Assistance
Region	South America	\$7,500	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in Argentina.		
Cash Disbursement	wire transfer		
Non-Cash Assistance Valuation			
Region	Russia and the newly independent States	\$6,750	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in Belarus.		
Cash Disbursement	wire transfer		
Non-Cash Assistance Valuation			
Region	South America	\$15,000	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in Brazil.		
Cash Disbursement	wire transfer		
Non-Cash Assistance Valuation			
Region	Sub-Saharan Africa	\$7,500	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in Cameroon.		
Cash Disbursement	wire transfer		
Non-Cash Assistance Valuation			
Region	East Asia and the Pacific	\$7,000	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in China.		
Cash Disbursement	wire transfer		
Non-Cash Assistance Valuation			
Region	South America	\$7,500	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in Colombia.		
Cash Disbursement	wire transfer		
Non-Cash Assistance Valuation			
Region	Sub-Saharan Africa	\$15,000	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in the Democratic Republic of Congo.		
Cash Disbursement	wire transfer		
Non-Cash Assistance Valuation			
Region	Russia and the newly independent States	\$9,300	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in Estonia.		
Cash Disbursement	wire transfer		
Non-Cash Assistance Valuation			

Statement 7

INTERNATIONAL SOCIETY FOR THE PREVENTION OF CHILD
ABUSE AND NEGL

Region	Russia and the newly independent States	\$14,300	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in Georgia.		
Cash Disbursement	wire transfer		
Non-Cash Assistance			
Valuation			
Region	South Asia	\$16,155	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in India.		
Cash Disbursement	wire transfer		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	\$7,500	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in Kenya.		
Cash Disbursement	wire transfer		
Non-Cash Assistance			
Valuation			
Region	East Asia and the Pacific	\$8,500	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in Malaysia.		
Cash Disbursement	wire transfer		
Non-Cash Assistance			
Valuation			
Region	East Asia and the Pacific	\$16,400	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in the Philippines.		
Cash Disbursement	wire transfer		
Non-Cash Assistance			
Valuation			
Region	Russia and the newly independent States	\$10,600	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in Nizhniy Novgorod, Russia.		
Cash Disbursement	wire transfer		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	\$15,000	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in South Africa.		
Cash Disbursement	wire transfer		
Non-Cash Assistance			
Valuation			
Region	East Asia and the Pacific	\$13,000	\$0
Grant	Education and training events and capacity building in the area of child protection and prevention of child abuse in Thailand.		
Cash Disbursement	wire transfer		
Non-Cash Assistance			
Valuation			
Region	Russia and the newly independent States	\$15,000	\$0
Grant	Implementation of Article 19 of the United Nations Convention on the Rights of the Child in Georgia.		
Cash Disbursement	wire transfer		
Non-Cash Assistance			
Valuation			

Form: Schedule F
Page: 4
Line Number: Part IV
Form990ScheduleFPartIV

Supplemental Information

Explanation:

Reference: Schedule F, Part I, Line 2

The organization provides subgrants to various child protection and child abuse prevention organizations outside of the United States in order to fulfill its mission of protecting children around the world from abuse and neglect. These subgrants are for training and education in child abuse prevention, capacity building for child abuse programs, and resource materials. The organizations that the International Society for the Prevention of Child Abuse and Neglect (ISPCAN) works with are well-known and well respected nonprofit organizations specializing in the prevention of child abuse. These organizations are researched by ISPCAN prior to beginning the process of program development within that country. Some of the requirements for subgrantees are open membership, a national scope, multidisciplinary focus, paid membership of at least 35 members, two years as a registered organization or three years as an established organization with recommendations by two national organizations within the country, provision of training and education of professionals, a constitution, an elected board of directors, three ISPCAN members within the organization, and letters of recommendation. Before a subgrant is made to an organization, ISPCAN and the subgrantee discuss the funding available, other sources of funding that the subgrantee has available, and the goals and outcomes to be achieved. The subgrantee then provides a proposal, which includes a budget, specific objectives, measurable results, and details of the training that the organization will provide. After the specific training events, budget and other work is agreed upon, the subgrant is made. Upon the completion of the specified training events, the subgrantee provides documentation to ISPCAN, which includes budget versus actual expense comparisons, copies of payments made by the subgrantee, and a narrative report that details the training sessions and specific outcomes. In addition, ISPCAN also has regional coordinators who liaise between ISPCAN and the subgrantees. The regional coordinators assist the subgrantees with procedures and report preparation; they also monitor the activities of the subgrantees; most of the time, the regional coordinators attend the training and other events to monitor the quality and ensure that the goals of the subgrant are being met. The regional coordinators also provide annual reports to ISPCAN and work closely with ISPCAN's Education and Training Committee.

Identifier: SchF_P01_S00_L02

Form: Schedule O

Page: 1

Line Number: ScheduleO

GeneralExplanation

Additional Information for Responses to Specific Questions for The Form 990 or Others

		Explanation:
Reference:	Form 990, Part V, Line 7a	During 2008, the organization held its first fundraising dinner. Tickets to this dinner were tax deductible to the extent that the price of the ticket exceeded the cost of the dinner; the value of this dinner was reflected in the written documentation provided to the donors who purchased tickets.
Identifier:	F990_P05_S00_L07a	
Reference:	Form 990, Part V, Line 7g	The organization did not receive any contributions of qualified intellectual property.
Identifier:	F990_P05_S00_L07g	
Reference:	Form 990, Part V, Line 7h	The organization did not receive any contributions of cars, boats, airplanes or other vehicles.
Identifier:	F990_P05_S00_L07h	
Reference:	Form 990, Part V, Line 8	The organization did not maintain donor advised funds.
Identifier:	F990_P05_S00_L08	
Reference:	Form 990, Part VI, Section A, Line 6	The International Society for the Prevention of Child Abuse and Neglect had 1,975 members from 172 countries in 2008.
Identifier:	F990_P06_S0A_L06	
Reference:	Form 990, Part VI, Section A, Line 7a	Current paid members of the International Society for the Prevention of Child Abuse and Neglect are eligible to vote for the members of the Executive Council, which is the organization's governing body. Nominees to the Executive Council must be members in good standing of the organization and have been members for at least twelve months; nominees must be nominated by at least two members of the organization.
Identifier:	F990_P06_S0A_L07a	
Reference:	Form 990, Part VI, Section A, Line 7b	The constitution of the organization may be altered, amended or repealed by a majority of two thirds of the members present and entitled to vote at any general meeting of the organization.
Identifier:	F990_P06_S0A_L07b	
Reference:	Form 990, Part VI, Section A, Line 10	The organization's Form 990 is reviewed by the Executive Council, the organization's governing body, prior to filing with the Internal Revenue Service (IRS); the Form 990 is sent to the Executive Council via e-mail. The Executive Council includes the President, Treasurer, Secretary and Finance Committee, along with the other Councilors. The Form 990 is also reviewed by the organization's Interim Executive Director or Executive Director and legal advisor prior to filing with the Internal Revenue Service. Any questions or comments that the Executive Council, Executive Director or legal advisor have are addressed prior to filing the Form 990 with the IRS.
Identifier:	F990_P06_S0A_L10	
Reference:	Form 990, Part VI, Section B, Line 12c	The organization monitors and enforces compliance with its conflict of interest policy by requiring the members of its Executive Council, the organization's governing body, to review and sign its conflict of interest policy on an annual basis. In addition, this policy and its importance is reviewed and explained at every Executive Council meeting. The Executive Director and the Director of Finance and Operations also sign a conflict of interest policy on an annual basis.
Identifier:	F990_P06_S0B_L12c	
Reference:	Form 990, Part VI, Section B, Line 13	As of December 31, 2008, the organization did not yet have a formal written whistleblower policy in place. However, a formal written whistleblower policy is currently being developed and approved and will be in effect prior to September 30, 2009.
Identifier:	F990_P06_S0B_L13	
Reference:	Form 990, Part VI, Section B, Line 15	The Executive Director's initial compensation was determined and approved by the Executive Council, the organization's governing body and was agreed to in a contract with the Executive Director. Subsequent annual salary increases were determined by the Executive Council, utilizing the Consumer Price Index (CPI) for All Urban Consumers and the Executive Director's annual performance evaluation, which was prepared by the Executive Council. This was last done in 2008. When the Director of Finance and Operations was promoted to that position in 2008, the employee's compensation was suggested by the Executive Director and approved by the Personnel Committee of the Executive Council; the compensation was determined after a review

of similar positions at similar sized nonprofit organizations in the Chicago area, using the person's performance appraisal, which was prepared by the Executive Director, Treasurer, and President, and taking into account the increased duties and responsibilities of that position.

Identifier: F990_P06_S0B_L15

Reference: Form 990, Part VI, Section C, Line 19 The organization posts its constitution on its website (www.ispcan.org); the constitution is also available upon request. The organization's annual reports are posted on its website (www.ispcan.org), are distributed at ISPCAN's conferences, and are available to upon request. The organization's audited annual financial statements are available upon request and are posted on www.guidestar.org. The organization's Form AG990-IL, along with total assets and total income are posted on the Illinois Attorney General's website: <http://www.illinoisattorneygeneral.gov/charities/search/index.jsp>.

Identifier: F990_P06_S0C_L19
